



January 11, 2019

**Dear Service Provider:**

Effective January 1, 2019, the minimum wage in California increased to \$12.00 per hour for employers with 26 or more employees and \$11.00 per hour for employers with 25 or less employees. Providers who have negotiated rates and who are currently paying employees less than minimum wage effective January 1, 2019, may request a rate adjustment.

The rate adjustment will be specific to the unit of service that is affected by the new minimum wage. It will only include those costs necessary to increase an employee's actual hourly wage to the minimum wage, as noted above, and mandated employer costs.

Requests for rate adjustments must be completed and submitted on the workbook entitled *2019 Minimum Wage Rate Adjustment Request Workbook for Negotiated Rate Providers* which you can download from RCOC's website by following the four steps below.

1. Go to RCOC's website at [www.rcocdd.com](http://www.rcocdd.com).
2. Click on Service Providers.
3. Click on Resources for Current Services Providers from the drop down menu.
4. Toward the bottom of the page you will find the items listed below under Minimum Wage January 1, 2019:
  - A copy of this letter titled Rate Adjustment Notice Due to Minimum Wage, January 1, 2019,
  - DDS' Summary of Rate Changes due to SB 3 Minimum Wage Increase, January 1, 2019,
  - DDS' Letter Regarding Vendor Rate Adjustments for Minimum Wage Dated November 27, 2018, and
  - 2019 Minimum Wage Rate Adjustment Request Workbook (MS Excel).
  - 2019 Budget Adjustment Request for Supportive Living (896) Providers **only**.

**The workbook must be completed in its entirety and supporting documentation must be submitted. No exceptions.** The instructions for completing the workbook are in the tabs titled Vendor Worksheet Instructions and Certification Instructions.

Upon receipt of a rate adjustment request, RCOC **will review and verify** all of the workbook information and documentation. In order to expedite the review process, please review the information listed below before submitting your rate adjustment request.

**Section A: Program Information, Review Period**

- Line 4: Verify that you select the correct option for the number of employees.

- Line 8: The review period is for services provided July 1, 2018 through September 30, 2018.

### **Section B: Employee Wage Information**

Supporting documentation for Section B must be submitted for the following:

- Columns A, B, C and K: Employee Name, Title, Wage, and Hours Worked. Submit payroll records in order for RCOC to verify the employee name, position title, hourly wage, and hours worked for the review period.
- Column H: Workers Compensation as a percentage. Submit the entire workers compensation policy that reflects the classification code/description and premium breakdown.
- Column I: Unemployment Insurance as a percentage. This column must include the State Unemployment Insurance (SUI), Employment Training Tax (ETT), and Federal Unemployment Tax (FUTA). Submit EDD Form 2088 that reflects the SUI and ETT percentage rates, and IRS Form 940 that reflects the FUTA information.

### **Section C: Rate Adjustment Calculation**

Verify that the Hours Worked for Section B: Column K do not exceed the hours billed to RCOC on Section C: Row 4 (Enter Total Number of Units for Review Period).

### **Supported Living Services (SLS) Service Code 896**

SLS vendors must complete the 2019 Budget Adjustment Request for Supportive Living (896)

Providers only worksheet. Vendors must submit a list of persons served for which minimum wage rate increases are being requested, i.e., the budget reflects a rate below the minimum wage (\$12.00 per hour for employers with 26 or more employees or \$11.00 for employers with 25 employees or less) and the worker is being paid below minimum wage. Next to the name of the person served, include the name of the worker(s) for which the increase is being requested. Only payroll documentation for September 2018 must be submitted.

Your rate adjustment requests must be submitted to RCOC no later than **March 31, 2019**. Final approval of rate adjustments is contingent upon submission of all required supporting documentation.

If you have any questions, please call me at (714) 796-5243 or email me at [vflores@rcocdd.com](mailto:vflores@rcocdd.com).

Sincerely,

*Verónica Flores*

Veronica Flores  
Accounting Manager