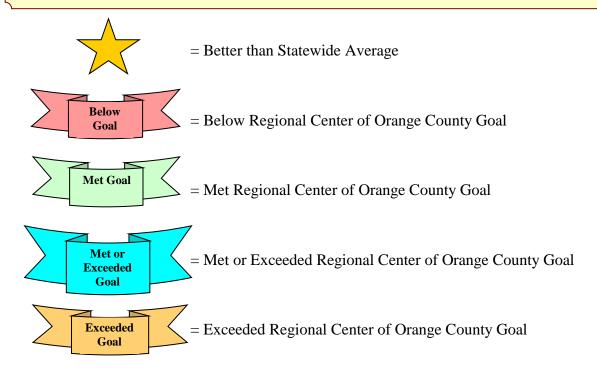


# Performance Contract Summary

| RCOC 5/01/19                                      | All    | RCOC#   | Goal    | Percentage | # Attained |
|---|--------|---------|---------|------------|------------|
| Developmental Center (DC)                         | 21,882 | 26      | 0       | 0.12%      | -26        |
| Children in Foster Homes (FH)                     | 10,506 | 216     | 215     | 2.06%      | 1          |
| Children Own Home Parent/Guardian                 | 10,506 | 10,225  | 10,100  | 97.33%     | 125        |
| Total # Children (FH,Parent/Guardian)             | 10,506 | 10,441  | 10,315  | 99.38%     | 126        |
| Adult FHA   | 11,350 | 94      | 101     | 0.83%      | -7         |
| Independent Living (IL)                           | 11,350 | 864     | 851     | 7.61%      | 13         |
| Adults Residing Own Home - Parent                 | 11,350 | 7,392   | 7,250   | 65.13%     | 142        |
| Supported Living (SL)                             | 11,350 | 469     | 477     | 4.13%      | -8         |
| Total # Adults (FHA, IL,Parent/Guardian, SL)      | 11,350 | 8,819   | 8,679   | 77.70%     | 140        |
| Children Residing in a CCF (7+ beds)              | 10,506 | 0       | 0       | 0.00%      | 0          |
| Children Residing in a ICF (7+ beds)              | 10,506 | 2       | 0       | 0.02%      | -2         |
| Children Residing in a Nursing Facility (7+ beds) | 10,506 | 0       | 0       | 0.00%      | 0          |
| Total Children Residing in 7+ bed facilities      | 10,506 | 2       | 0       | 0.02%      | -2         |
| Adults Residing in a CCF (7+ beds)                | 11,350 | 167     | 145     | 1.47%      | -22        |
| Adults Residing in a ICF (7+ beds)                | 11,350 | 69      | 55      | 0.61%      | -14        |
| Adults Residing in a Nursing Facility (7+ beds)   | 11,350 | 87      | 80      | 0.77%      | -7         |
| Total Adults Residing in 7+ bed facilities        | 11,350 | 323     | 280     | 2.85%      | -43        |
| Total Individuals Over Age 3 with <=120 days      | 213    | 213     | 100.00% | 100.00%    | 100.00%    |
| Total Individuals Over Age 3 with 121-240 days    | 213    | 0       | 0.00%   | 0.00%      | 0.00%      |
| Total Individuals Over Age 3 Over 240 days        | 213    | 0       | 0.00%   | 0.00%      | 0.00%      |
| Adults with Integrated Employment Goal            | 11,350 | 47%     | 50%     |            |            |
| Total Number of Incentive Payments Made           | 11,350 |         |         |            |            |
| Avg. Wage and Hour After Incentive Payment        | 11,350 |         |         |            |            |
| Number of 16-64 Earned Income                     | 11,350 | 2,058   |         |            |            |
| Percentage of 16-64 Earned Income                 | 11,350 | 18.60%  |         |            |            |
| Annual Earnings of 16-64                          | 11,350 | \$7,385 |         |            |            |
| Number of Adults in CIE After Paid Intern         | 11,350 |         |         |            |            |
| Percentage Adults Transitioned Internship to CIE  | 11,350 |         |         |            |            |
| Total Annual Expenditures Residence/Ethnicity     | 21,882 |         |         |            |            |
| Number and Percent Race/Ethnicity Satisfied       |        |         |         |            |            |
| with Services                                     | 21,882 |         |         |            |            |
| Number and Percent Families by Race/Ethnicity     |        |         |         |            |            |
| IPP/IFSP Includes Needed Services                 | 21,882 |         |         |            |            |
|   |        |         |         |            |            |



# **Performance Contract 2019 Cover Sheet**



There will be a variance between consumer data in the Operations Report and the Performance Contract. Consumer data for the Operations Report and the Performance Contract are produced on different dates and from different databases. The Operations Report numbers are based on RCOC's local database as of the end of the month. The Performance Contract numbers are based on RCOC's information as submitted to DDS on a different date.



A. Regional Center of Orange County will maintain compliance in the following areas based upon criteria set forth in RCOC's contract with the Department of Developmental Services.

| Compliance Measure   | Outcome       |
|--|---------------|
| Unqualifed audit with no material findings                                   | Yes           |
| Substantial compliance with DDS fiscal audit                                 | Yes           |
| Accuracy percent of POS fiscal projections                                   | Yes           |
| Operates within OPS budget   | Yes           |
| Certified to participate in Waiver   | Yes           |
| Compliance with vendor audit requirements per contract, Article III, sec. 10 | Met           |
| CDER/ESR current   | 99.92         |
| Intake/Assessment and IFSP (0-2)   | 99.52         |
| IPP development biennial   | Annual, 99.46 |
| IFSP development   | 69.28         |



#### I. Developmental Center

A. Total number and % of regional center caseload in developmental centers.

|                               |             | All           | Consumers |           |               |            |
|-------------------------------|-------------|---------------|-----------|-----------|---------------|------------|
|                               | Percentage  | consumers     | in DC     |           |               |            |
| Statewide Average             | 0.16%       | 326,687       | 525       |           |               |            |
| RCOC Public Hearing 8/15 /18  | 0.28%       | 21,293        | 59        | Goal      | %             | # Attained |
| RCOC 5/01/19                  | 0.12%       | 21,882        | 26        | 0         | 0.12%         | -26        |
| Analysis as of Public Hearing | RCOC % of D | DD population | 6.52%     | RCOC % of | DC population | 11.24%     |

#### **Planned Activities**

**Statement:** The Regional Center of Orange County (RCOC) is committed to providing assistance to individuals and their families who choose to move from a State Developmental Center (SDC) into a less restrictive environment within their home communities.

**Objective:** RCOC will continue to seek new and innovative methods of utilizing available resources, developing non-existing resources, and creating and implementing transition plans that will allow individuals to establish themselves and participate successfully in their home community living arrangements.

• Implementation of Community Placement Plan for FYs 2017-2018 and 2018-2019.

**Progress:** In FY 2017-2018, RCOC moved 13 persons served from Developmental Centers into the community. During Public Meetings in August 2018, RCOC had 59 persons served, or 0.28%, in Developmental Centers. RCOC is developing homes for all residents in developmental centers in anticipation of the pending closure dates.

**Below** 

Goal

# **Number of Persons Served Residing DCs**



|        | Total Active<br>Caseload | Goal | DC | %     | Number Attained |
|--------|--------------------------|------|----|-------|-----------------|
| Jan-19 | 21,599                   | 0    | 54 | 0.25% | -54             |
| Feb-19 | 21,672                   | 0    | 49 | 0.23% | -49             |
| Mar-19 | 21,787                   | 0    | 40 | 0.18% | -40             |
| Apr-19 | 21,882                   | 0    | 26 | 0.12% | -26             |
| May-19 |                          | 0    |    |       |                 |
| Jun-19 |                          | 0    |    |       |                 |
| Jul-19 |                          | 0    |    |       |                 |
| Aug-19 |                          | 0    |    |       |                 |
| Sep-19 |                          | 0    |    |       |                 |
| Oct-19 |                          | 0    |    |       |                 |
| Nov-19 |                          | 0    |    |       |                 |
| Dec-19 |                          | 0    |    |       |                 |



# II. Children Residing with Families (Child is defined as under 18 years of age).

#### **Planned Activities**

**Statement:** The Regional Center of Orange County ensures that children will reside with their families by providing the needed supports and services regardless of the severity of the child's disability.

**Objectives**: Service Coordinators continue to identify, publicize and facilitate access to supports and services for children with developmental disabilities who are considered at risk for out-of-home placement. RCOC will hold an annual presentation on supports and services for persons served including residential and vocational (day services) and other generic resources.

- Continue to assess current supports and services.
- RCOC will work with the Orange County community in effort to support programs, trainings and services designed to provide equal access to child care for families of children with special needs (autism).
- Continue to develop innovative resources for children 0-3 years old (i.e., respite placement).
- RCOC will ensure that persons served are provided opportunities for safety awareness training through schools and other similar programs available.
- Review and revise services, e.g. respite and family support.
- RCOC will assure that families receive full information about the developmental needs of the persons served and what types of services are available.
- RCOC will assure that persons served and their caregivers receive complete assessments and have the opportunity to ask questions, advocate, and access to services. To be evaluated and monitored by a National Core Indicators (NCI) survey of persons served and their caregivers.



**Progress:** A. During public meetings, RCOC had 186, or 1.81%, children in foster homes.

# A. Number and % of regional center children in foster homes.

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

|            |               | Children in |             |              |            |
|------------|---------------|-------------|-------------|--------------|------------|
| Percentage | All children  | FH          |             |              |            |
| 2.69%      | 162,096       | 4,368       |             |              |            |
| 1.81%      | 10,270        | 186         | Goal        | %            | # Attained |
| 2.06%      | 10,506        | 216         | 215         | 2.06%        | 1          |
| RCOC % of  | DD population | 6.34%       | RCOC % of F | H population | 4.26%      |



|        | Total<br>Children<br>Status 1&2 | Goal | Children in Foster Homes | %     | Number<br>Attained |
|--------|---------------------------------|------|--------------------------|-------|--------------------|
| Jan-19 | 10,346                          | 215  | 197                      | 1.90% | -18                |
| Feb-19 | 10,389                          | 215  | 200                      | 1.93% | -15                |
| Mar-19 | 10,466                          | 215  | 209                      | 2.00% | -6                 |
| Apr-19 | 10,506                          | 215  | 216                      | 2.06% | 1                  |
| May-19 |                                 | 215  |                          |       |                    |
| Jun-19 |                                 | 215  |                          |       |                    |
| Jul-19 |                                 | 215  |                          |       |                    |
| Aug-19 |                                 | 215  |                          |       |                    |
| Sep-19 |                                 | 215  |                          |       |                    |
| Oct-19 |                                 | 215  |                          |       |                    |
| Nov-19 |                                 | 215  |                          |       |                    |
| Dec-19 |                                 | 215  |                          |       |                    |



**Progress:** B. During public meetings, RCOC had 10,001, or 97.38%, of children in own home-parent/guardian.

# Number and % of regional center children in own home-parent/guardian.

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

| Percentage | All children  | Children in<br>own home<br>Parent/<br>Guardian |             |              |            |
|------------|---------------|--|-------------|--------------|------------|
| 96.65%     | 162,096       | 156,660  |             |              |            |
| 97.38%     | 10,270        | 10,001   | Goal        | %            | # Attained |
| 97.33%     | 10,506        | 10,225   | 10,100      | 97.33%       | 125        |
| RCOC % of  | DD population | 6.34%  | RCOC % of F | H population | 6.38%      |

Exceeded Goal



|        | Total<br>Children<br>Status 1&2 | Goal   | own home<br>Parent/<br>Guardian | %      | Number<br>Attained |
|--------|---------------------------------|--------|---------------------------------|--------|--------------------|
| Jan-19 | 10,346                          | 10,100 | 10,081                          | 97.44% | -19                |
| Feb-19 | 10,389                          | 10,100 | 10,120                          | 97.41% | 20                 |
| Mar-19 | 10,466                          | 10,100 | 10,189                          | 97.35% | 89                 |
| Apr-19 | 10,506                          | 10,100 | 10,225                          | 97.33% | 125                |
| May-19 |                                 | 10,100 |                                 |        |                    |
| Jun-19 |                                 | 10,100 |                                 |        |                    |
| Jul-19 |                                 | 10,100 |                                 |        |                    |
| Aug-19 |                                 | 10,100 |                                 |        |                    |
| Sep-19 |                                 | 10,100 |                                 |        |                    |
| Oct-19 |                                 | 10,100 |                                 |        |                    |
| Nov-19 |                                 | 10,100 |                                 | -      | ·                  |
| Dec-19 |                                 | 10,100 |                                 |        |                    |

Children in



**Progress:** C. During public meetings, RCOC had 10,187, or 99.19%, of children in homes.

Total number and % of regional center children in homes (This is a total of sections A and B above).

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

|            |              | Total       |        |        |            |
|------------|--------------|-------------|--------|--------|------------|
|            |              | Number      |        |        |            |
|            |              | Children in |        |        |            |
| Percentage | All children | Homes       |        |        |            |
| 99.34%     | 162,096      | 161,028     |        |        |            |
| 99.19%     | 10,270       | 10,187      | Goal   | %      | # Attained |
| 99.38%     | 10,506       | 10,441      | 10,315 | 99.38% | 126        |

RCOC % of DD population 6.34% RCOC % of FH population 6.33%

Exceeded Goal

|        | Total<br>Children<br>Status 1&2 | Goal   | Total<br>Number<br>Children in<br>Homes | %      | Number<br>Attained |
|--------|---------------------------------|--------|---|--------|--------------------|
| Jan-19 | 10,346                          | 10,315 | 10,278                                  | 99.34% | -37                |
| Feb-19 | 10,389                          | 10,315 | 10,320                                  | 99.34% | 5                  |
| Mar-19 | 10,466                          | 10,315 | 10,398                                  | 99.35% | 83                 |
| Apr-19 | 10,506                          | 10,315 | 10,441                                  | 99.38% | 126                |
| May-19 |                                 | 10,315 |   |        |                    |
| Jun-19 |                                 | 10,315 |   |        |                    |
| Jul-19 |                                 | 10,315 |   |        |                    |
| Aug-19 |                                 | 10,315 |   |        |                    |
| Sep-19 |                                 | 10,315 |   |        |                    |
| Oct-19 |                                 | 10,315 |   |        |                    |
| Nov-19 |                                 | 10,315 |   |        |                    |
| Dec-19 |                                 | 10,315 |   |        |                    |



## III. Adults Residing in Home Settings

#### **Planned Activities**

**Statement:** RCOC works with persons served and their caregivers and advocates to empower and enable them to assert the rights of persons served to determine and control the living arrangements of their choice. This may include owning, renting, or leasing the home where the persons served resides.

**Objective:** Using the Person Centered Thinking (PCT) Individual Program Planning process, Service Coordinators will continue to identify regional center adult persons served who have the hopes and desires to live in a new living arrangement. Cases are reviewed at least annually for the least restrictive environment.

- RCOC will provide service coordinator training to assist families in establishing maintenance plans in the event of temporary caregiver illness/incapacity and for eventual transition plans.
- RCOC will request vendors to include successionary maintenance and transitional plans in the event of temporary illness/incapacity and transfer of ownership in their program designs.
- RCOC will ensure that persons served are provided opportunities for safety awareness training on a regular and as needed basis.
- RCOC will review and revise services, e.g. respite and family support.
- RCOC will assure that persons served and their caregivers receive complete assessments and have opportunity to ask questions, advocate, and access services. To be evaluated and monitored by an NCI survey of persons served and their caregivers.



**Progress:** A. During public meetings, RCOC had 92, or 0.84%, of adults residing in Adult FHA.

A. Total number and % of regional center adult caseload residing in an Adult Family Home Agency (FHA).

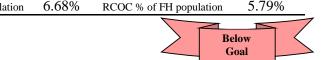
Statewide Average

RCOC Public Hearing 8/15 /18

RCOC 5/01/19

Analysis as of Public Hearing

| Percentage              | Total Adults status 2 | Adults in<br>FHA |           |               |            |
|-------------------------|-----------------------|------------------|-----------|---------------|------------|
| 0.97%                   | 164,066               | 1,588            |           |               |            |
| 0.84%                   | 10,964                | 92               | Goal      | %             | # Attained |
| 0.83%                   | 11,350                | 94               | 101       | 0.83%         | -7         |
| RCOC % of DD population |                       | 6.68%            | RCOC % of | FH population | 5.79%      |



|        | Total<br>Adults<br>Status 2 | Goal | Adults in<br>FHA | %     | Number<br>Attained |
|--------|-----------------------------|------|------------------|-------|--------------------|
| Jan-19 | 11,199                      | 101  | 91               | 0.81% | -10                |
| Feb-19 | 11,234                      | 101  | 90               | 0.80% | -11                |
| Mar-19 | 11,281                      | 101  | 91               | 0.81% | -10                |
| Apr-19 | 11,350                      | 101  | 94               | 0.83% | -7                 |
| May-19 |                             | 101  |                  |       |                    |
| Jun-19 |                             | 101  |                  |       |                    |
| Jul-19 |                             | 101  |                  |       |                    |
| Aug-19 |                             | 101  |                  |       |                    |
| Sep-19 |                             | 101  |                  |       |                    |
| Oct-19 |                             | 101  |                  |       |                    |
| Nov-19 |                             | 101  |                  |       |                    |
| Dec-19 |                             | 101  |                  |       |                    |



**Progress:** B. During public meetings, RCOC had 835, or 7.62%, of adults residing in independent living.

Total number and % of regional center adults residing in independent living.

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19 Analysis as of Public Hearing

| Percentage                  |         | Adults in Independent Living |           |               |            |
|-----------------------------|---------|------------------------------|-----------|---------------|------------|
| 10.56%                      | 164,066 | 17,325                       |           |               |            |
| 7.62%                       | 10,964  | 835                          | Goal      | %             | # Attained |
| 7.61%                       | 11,350  | 864                          | 851       | 7.61%         | 13         |
| RCOC % of DD population 6.0 |         | 6.68%                        | RCOC % of | FH population | 4.82%      |



|        | Total<br>Adults<br>Status 2 | Goal | Adults in<br>Independent<br>Living | %     | Number<br>Attained |
|--------|-----------------------------|------|------------------------------------|-------|--------------------|
| Jan-19 | 11,199                      | 851  | 847                                | 7.56% | -4                 |
| Feb-19 | 11,234                      | 851  | 846                                | 7.53% | -5                 |
| Mar-19 | 11,281                      | 851  | 849                                | 7.53% | -2                 |
| Apr-19 | 11,350                      | 851  | 864                                | 7.61% | 13                 |
| May-19 |                             | 851  |                                    |       |                    |
| Jun-19 |                             | 851  |                                    |       |                    |
| Jul-19 |                             | 851  |                                    |       |                    |
| Aug-19 |                             | 851  |                                    |       |                    |
| Sep-19 |                             | 851  |                                    |       |                    |
| Oct-19 |                             | 851  |                                    |       |                    |
| Nov-19 |                             | 851  |                                    |       | ·                  |
| Dec-19 |                             | 851  |                                    |       |                    |



**Progress:** C. During public meetings, RCOC had 7,069, or 64.47%, of adults residing in own home-parent.

Total number and % of regional center adults residing in own home-parent.

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

|            | Total Adults  | Adults<br>Residing<br>Own Home - |           |               |            |
|------------|---------------|----------------------------------|-----------|---------------|------------|
| Percentage | status 2      | Parent                           |           |               |            |
| 62.93%     | 164,066       | 103,243                          |           |               |            |
| 60.89%     | 10,964        | 6,676                            | Goal      | %             | # Attained |
| 65.13%     | 11,350        | 7,392                            | 7,250     | 65.13%        | 142        |
| RCOC % of  | DD population | 6.68%                            | RCOC % of | FH population | 6.47%      |





|        | Total<br>Adults<br>Status 2 | Goal  | Residing<br>Own Home -<br>Parent | %      | Number<br>Attained |
|--------|-----------------------------|-------|----------------------------------|--------|--------------------|
| Jan-19 | 11,199                      | 7,250 | 7,269                            | 64.91% | 19                 |
| Feb-19 | 11,234                      | 7,250 | 7,307                            | 65.04% | 57                 |
| Mar-19 | 11,281                      | 7,250 | 7,346                            | 65.12% | 96                 |
| Apr-19 | 11,350                      | 7,250 | 7,392                            | 65.13% | 142                |
| May-19 |                             | 7,250 |                                  |        |                    |
| Jun-19 |                             | 7,250 |                                  |        |                    |
| Jul-19 |                             | 7,250 |                                  |        |                    |
| Aug-19 |                             | 7,250 |                                  |        |                    |
| Sep-19 |                             | 7,250 |                                  |        |                    |
| Oct-19 |                             | 7,250 |                                  |        |                    |
| Nov-19 |                             | 7,250 |                                  |        |                    |
| Dec-19 |                             | 7,250 |                                  |        |                    |

Adults



**Progress:** D. During public meetings, RCOC had 478, or 4.36%, of adults residing in supported living.

Total number and % of regional center adults residing in supported living.

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

|            | Total Adults | Adults<br>Residing<br>Supported |      |       |            |
|------------|--------------|---------------------------------|------|-------|------------|
|            |              | ~ ~                             |      |       |            |
| Percentage | status 2     | Living                          |      |       |            |
| 5.45%      | 164,066      | 8,940                           |      |       |            |
| 4.36%      | 10,964       | 478                             | Goal | %     | # Attained |
| 4.13%      | 11,350       | 469                             | 477  | 4.13% | -8         |
|            |              |                                 |      |       |            |

RCOC % of DD population 6.68% RCOC % of FH population 5.35%



|        | Total<br>Adults | 7    | Adults<br>Residing<br>Supported | č     | Number   |
|--------|-----------------|------|---------------------------------|-------|----------|
|        | Status 2        | Goal | Living                          | %     | Attained |
| Jan-19 | 11,199          | 477  | 470                             | 4.20% | -7       |
| Feb-19 | 11,234          | 477  | 472                             | 4.20% | -5       |
| Mar-19 | 11,281          | 477  | 469                             | 4.16% | -8       |
| Apr-19 | 11,350          | 477  | 469                             | 4.13% | -8       |
| May-19 |                 | 477  |                                 |       |          |
| Jun-19 |                 | 477  |                                 |       |          |
| Jul-19 |                 | 477  |                                 |       |          |
| Aug-19 |                 | 477  |                                 |       |          |
| Sep-19 |                 | 477  |                                 |       |          |
| Oct-19 |                 | 477  |                                 |       |          |
| Nov-19 |                 | 477  |                                 |       |          |
| Dec-19 |                 | 477  |                                 |       |          |



**Progress:** E. During public meetings, RCOC had 8,474, or 77.29%, of adults residing in homesettings.

Total number and % of regional center adults in home settings (This is a total of sections A, B, C and D above).

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

| Percentage | Total Adults status 2 | Total Number<br>Adults in<br>Home Settings |           |               |            |
|------------|-----------------------|--|-----------|---------------|------------|
| 79.90%     | 164,066               | 131,096                                    |           |               |            |
| 77.29%     | 10,964                | 8,474                                      | Goal      | %             | # Attained |
| 77.70%     | 11,350                | 8,819                                      | 8,679     | 77.70%        | 140        |
| RCOC % of  | DD population         | 6.68%                                      | RCOC % of | FH population | 6.46%      |



|        | Total<br>Adults<br>Status 2 | Goal  | Total Number Adults in Home Settings | %      | Number<br>Attained |
|--------|-----------------------------|-------|--------------------------------------|--------|--------------------|
| Jan-19 | 11,199                      | 8,679 | 8,677                                | 77.48% | -2                 |
| Feb-19 | 11,234                      | 8,679 | 8,715                                | 77.58% | 36                 |
| Mar-19 | 11,281                      | 8,679 | 8,755                                | 77.61% | 76                 |
| Apr-19 | 11,350                      | 8,679 | 8,819                                | 77.70% | 140                |
| May-19 |                             | 8,679 |                                      |        |                    |
| Jun-19 |                             | 8,679 |                                      |        |                    |
| Jul-19 |                             | 8,679 |                                      |        |                    |
| Aug-19 |                             | 8,679 |                                      |        |                    |
| Sep-19 |                             | 8,679 |                                      |        |                    |
| Oct-19 |                             | 8,679 |                                      |        |                    |
| Nov-19 |                             | 8,679 |                                      |        |                    |
| Dec-19 |                             | 8,679 |                                      |        |                    |



# IV. Children Residing in Facilities with Seven or More Beds (Excluding Developmental Centers)

#### Planned Activities

**Statement:** RCOC provides for the needs of children with medical issues or challenging behaviors in seven or greater bed facilities for limited time periods when smaller facilities cannot meet needs.

**Objective:** RCOC will place only those children with medical issues or challenging behaviors in seven or greater bed facilities.

- RCOC will continue seeking appropriate placement in smaller facilities for these children and to support creative services and supports which would allow placement in existing small facilities, as well as development of new small facilities as needed, utilizing appropriate services and supports to ensure success for these persons served.
- RCOC will adhere to Trailer Bill Language relating to the use of larger facilities to ensure the least restrictive environment is supported.



**Progress:** A. During public meetings, RCOC had 4, or 0.04%, of children residing in a Community Care Facility (CCF)(7+ beds). Placements to 7+ bed CCF facilities are at family request and/or due to specialized services.

A. Total number and % of regional center children residing in a CCF (7+ beds).

|            |              | Children      |      |
|------------|--------------|---------------|------|
|            | Total        | Residing in a |      |
|            | Children     | CCF           |      |
| Percentage | status 1 & 2 | (7+ beds)     |      |
| 0.02%      | 162,096      | 34            |      |
| 0.04%      | 10,270       | 4             | Goal |
| 0.00%      | 10,506       | 0             | 0    |

6.34%

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

RCOC % of DD population

RCOC % of FH population

%

0.00%

0 11.76%

# Attained





|        | Total<br>Children<br>status 1&2 | Goal | Children<br>Residing in<br>a CCF<br>(7+ beds) | %     | Number<br>Attained |
|--------|---------------------------------|------|---|-------|--------------------|
| Jan-19 | 10,346                          | 0    | 1   | 0.01% | -1                 |
| Feb-19 | 10,389                          | 0    | 1   | 0.01% | -1                 |
| Mar-19 | 10,466                          | 0    | 1   | 0.01% | -1                 |
| Apr-19 | 10,506                          | 0    | 0   | 0.00% | 0                  |
| May-19 |                                 | 0    |   |       |                    |
| Jun-19 |                                 | 0    |   |       |                    |
| Jul-19 |                                 | 0    |   |       |                    |
| Aug-19 |                                 | 0    |   |       |                    |
| Sep-19 |                                 | 0    |   |       |                    |
| Oct-19 |                                 | 0    |   |       |                    |
| Nov-19 |                                 | 0    |   |       |                    |
| Dec-19 |                                 | 0    |   |       |                    |



**Progress:** B. During public meetings, RCOC had 2, or 0.02% of children residing in an Immediate Care Facility (CCF)(7+ beds). Placements to 7+ bed ICF facilities are at family request and/or due to specialized services.

Total number and % of regional center children residing in an ICF (7+ beds).

RCOC % of DD population

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

| Perc | entage | Total<br>Children<br>status 1 & 2 | Children<br>Residing in<br>an ICF<br>(7+ beds) |      |       |            |
|------|--------|-----------------------------------|--|------|-------|------------|
| 0.0  | 02%    | 162,096                           | 34   |      |       |            |
| 0.0  | 02%    | 10,270                            | 2  | Goal | %     | # Attained |
| 0.0  | 02%    | 10,506                            | 2  | 0    | 0.02% | -2         |

RCOC % of FH population

6.34%



Below Goal

5.88%

|        | Total               |      | Children<br>Residing in |       |                    |
|--------|---------------------|------|-------------------------|-------|--------------------|
|        | Children status 1&2 | Goal | a ICF<br>(7+ beds)      | %     | Number<br>Attained |
| Jan-19 | 10,346              | 0    | 2                       | 0.02% | -2                 |
| Feb-19 | 10,389              | 0    | 2                       | 0.02% | -2                 |
| Mar-19 | 10,466              | 0    | 2                       | 0.02% | -2                 |
| Apr-19 | 10,506              | 0    | 2                       | 0.02% | -2                 |
| May-19 |                     | 0    |                         |       |                    |
| Jun-19 |                     | 0    |                         |       |                    |
| Jul-19 |                     | 0    |                         |       |                    |
| Aug-19 |                     | 0    |                         |       |                    |
| Sep-19 |                     | 0    |                         |       |                    |
| Oct-19 |                     | 0    |                         |       |                    |
| Nov-19 |                     | 0    |                         |       | _                  |
| Dec-19 |                     | 0    |                         |       |                    |



**Progress:** C. During public meetings, RCOC had no children residing in a nursing facility. Placements to nursing facilities are at family request and/or due to specialized services.

Total number and % of regional center children residing in a nursing facility.

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

|   |                               | Total<br>Children | Children Residing in a Nursing Facility |             |               |            |
|---|-------------------------------|-------------------|---|-------------|---------------|------------|
| ] | Percentage                    |                   | -                                       |             |               |            |
|   | 0.00%                         | 162,096           | 7                                       |             |               |            |
|   | 0.00%                         | 10,270            | 0                                       | Goal        | %             | # Attained |
|   | 0.00%                         | 10,506            | 0                                       | 0           | 0.00%         | 0          |
| _ | RCOC % of DD population 6.34% |                   |   | RCOC % of 1 | FH population | 0.00%      |





|        | Total<br>Children<br>status 1&2 | Goal | Children Residing in a Nursing Facility (7+ beds) | %     | Number<br>Attained |
|--------|---------------------------------|------|---|-------|--------------------|
| Jan-19 | 10,346                          | 0    | 0   | 0.00% | 0                  |
| Feb-19 | 10,389                          | 0    | 0   | 0.00% | 0                  |
| Mar-19 | 10,466                          | 0    | 0   | 0.00% | 0                  |
| Apr-19 | 10,506                          | 0    | 0   | 0.00% | 0                  |
| May-19 |                                 | 0    |   |       |                    |
| Jun-19 |                                 | 0    |   |       |                    |
| Jul-19 |                                 | 0    |   |       |                    |
| Aug-19 |                                 | 0    |   |       |                    |
| Sep-19 |                                 | 0    |   |       |                    |
| Oct-19 |                                 | 0    |   |       |                    |
| Nov-19 |                                 | 0    |   |       |                    |
| Dec-19 |                                 | 0    |   |       |                    |



**Progress:** D. During public meetings, RCOC had 6, or 0.06%, of children residing in a facility with 7+ beds. Placements to 7+ bed facilities are at family request and/or due to specialized services.

Total number and % of regional center children residing in a facility with 7+ beds (This is a total of sections A, B and C above).

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

|   | Percentage | Total<br>Children<br>status 1 & 2 | Total Children Residing in 7+ bed facilities |      |       |            |
|---|------------|-----------------------------------|--|------|-------|------------|
| ľ | 0.05%      | 162,096                           | 75   |      |       |            |
| Ī | 0.06%      | 10,270                            | 6  | Goal | %     | # Attained |
|   | 0.02%      | 10,506                            | 2  | 0    | 0.02% | -2         |

RCOC % of DD population 6.34% RCOC % of FH population 8.00%





|        | Total<br>Children<br>status 1&2 | Goal | Total<br>Children<br>Residing in<br>7+ bed<br>facilities | %     | Number<br>Attained |
|--------|---------------------------------|------|--|-------|--------------------|
| Jan-19 | 10,346                          | 0    | 3  | 0.03% | -3                 |
| Feb-19 | 10,389                          | 0    | 3  | 0.03% | -3                 |
| Mar-19 | 10,466                          | 0    | 3  | 0.03% | -3                 |
| Apr-19 | 10,506                          | 0    | 2  | 0.02% | -2                 |
| May-19 |                                 | 0    |  |       |                    |
| Jun-19 |                                 | 0    |  |       |                    |
| Jul-19 |                                 | 0    |  |       |                    |
| Aug-19 |                                 | 0    |  |       |                    |
| Sep-19 |                                 | 0    |  |       |                    |
| Oct-19 |                                 | 0    |  |       |                    |
| Nov-19 |                                 | 0    |  |       |                    |
| Dec-19 |                                 | 0    |  |       |                    |



V. Adults Residing in Facilities with Seven or More Beds (Excluding Developmental Centers).

#### **Planned Activities**

**Statement:** RCOC continues to ensure that individuals with developmental disabilities have more choices in living options regardless of the severity of their disabilities.

**Objective:** RCOC will place only those adults with medical issues or challenging behaviors in seven or greater bed facilities.

- RCOC will continue seeking appropriate placement in smaller facilities for these persons served and to support creative services and supports which would allow placement in existing small facilities, as well as development of new small facilities as needed, utilizing appropriate services and supports to ensure success for these persons served.
- RCOC will adhere to Trailer Bill Language relating to the use of larger residential facilities to ensure the least restrictive environment is supported.



**Progress:** A. During public meetings, RCOC had 155, or 1.41%, of adults residing in a CCF (7+ beds). Placements to 7+ bed facilities are at family request and/or due to specialized services. RCOC also has several long-term care providers with facilities in this category. RCOC will continue to work with these vendors to implement Trailer Bill Language regarding use of these programs.

A. Total number and % of regional center adult caseload residing in a Community Care Facility (CCF)(7+ beds).

Statewide Average

RCOC Public Hearing 8/15 /18

RCOC 5/01/19

Analysis as of Public Hearing

| Percentage | Total Adults | Adults<br>Residing in a<br>CCF<br>(7+ beds) |      |       |            |
|------------|--------------|---|------|-------|------------|
| 1.12%      | 164,066      | 1,831                                       |      |       |            |
| 1.41%      | 10,964       | 155   | Goal | %     | # Attained |
| 1.40%      | 11,350       | 167   | 145  | 1.40% | -22        |
| <u> </u>   |              | 5 5001                                      |      |       | 0.470/     |

RCOC % of DD population 6.68% RCOC % of FH population 8.47%

Below Goal

|        | Total<br>Adults<br>Status 2 | Goal | Adults Residing in a CCF (7+ beds) | %     | Number<br>Attained |
|--------|-----------------------------|------|------------------------------------|-------|--------------------|
| Jan-19 | 11,199                      | 145  | 170                                | 1.40% | -25                |
| Feb-19 | 11,234                      | 145  | 169                                | 1.40% | -24                |
| Mar-19 | 11,281                      | 145  | 170                                | 1.40% | -25                |
| Apr-19 | 11,350                      | 145  | 167                                | 1.40% | -22                |
| May-19 |                             | 145  |                                    |       |                    |
| Jun-19 |                             | 145  |                                    |       |                    |
| Jul-19 |                             | 145  |                                    |       |                    |
| Aug-19 |                             | 145  |                                    |       |                    |
| Sep-19 |                             | 145  |                                    |       |                    |
| Oct-19 |                             | 145  |                                    |       |                    |
| Nov-19 |                             | 145  |                                    |       |                    |
| Dec-19 |                             | 145  |                                    | ·     |                    |



**Progress:** B. During public meetings, RCOC had 80, or 0.73%, of adults residing in an Intermediate Care Facility (ICF)(7+ beds). Placements to 7+ bed facilities are at family request and/or due to specialized services.

Total number and % of regional center adults residing in an ICF (7+ beds).

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

| Percentage              | Total Adults status 2 | Adults Residing in a ICF (7+ beds) |             |               |            |
|-------------------------|-----------------------|------------------------------------|-------------|---------------|------------|
| 0.61%                   | 164,066               | 1,008                              |             |               |            |
| 0.73%                   | 10,964                | 80                                 | Goal        | %             | # Attained |
| 0.61%                   | 11,350                | 69                                 | 55          | 0.61%         | -14        |
| RCOC % of DD population |                       | 6.68%                              | RCOC % of l | FH population | 7.94%      |



|        | Total<br>Adults<br>Status 2 | Goal | Adults Residing in a ICF (7+ beds) | %     | Number<br>Attained |
|--------|-----------------------------|------|------------------------------------|-------|--------------------|
| Jan-19 | 11,199                      | 55   | 72                                 | 0.64% | -17                |
| Feb-19 | 11,234                      | 55   | 68                                 | 0.61% | -13                |
| Mar-19 | 11,281                      | 55   | 69                                 | 0.61% | -14                |
| Apr-19 | 11,350                      | 55   | 69                                 | 0.61% | -14                |
| May-19 |                             | 55   |                                    |       |                    |
| Jun-19 |                             | 55   |                                    |       |                    |
| Jul-19 |                             | 55   |                                    |       |                    |
| Aug-19 |                             | 55   |                                    |       |                    |
| Sep-19 |                             | 55   |                                    |       |                    |
| Oct-19 |                             | 55   |                                    |       |                    |
| Nov-19 |                             | 55   |                                    |       |                    |
| Dec-19 |                             | 55   |                                    |       |                    |



**Progress:** C. During public meetings, RCOC had 85, or .78%, of adults residing in a nursing facility. Placements to nursing facilities are at family request and/or due to specialized services.

Total number and % of regional center adult caseload residing in a nursing facility.

Statewide Average RCOC Public Hearing 8/15 /18 RCOC 5/01/19

Analysis as of Public Hearing

| Percentage                    | Total<br>Adults<br>status 2 | Adults Residing in a Nursing Facility (7+ beds) |             |               |            |
|-------------------------------|-----------------------------|---|-------------|---------------|------------|
| 0.66%                         | 164,066                     | 1,081   |             |               |            |
| 0.78%                         | 10,964                      | 85  | Goal        | %             | # Attained |
| 0.77%                         | 11,350                      | 87  | 80          | 0.77%         | -7         |
| RCOC % of DD population 6.68% |                             |   | RCOC % of l | FH population | 7.86%      |

Below Goal

|        | Total<br>Adults<br>Status 2 | Goal | Adults Residing in a Nursing Facility (7+ beds) | %     | Number<br>Attained |
|--------|-----------------------------|------|---|-------|--------------------|
| Jan-19 | 11,199                      | 80   | 86  | 0.77% | -6                 |
| Feb-19 | 11,234                      | 80   | 84  | 0.75% | -4                 |
| Mar-19 | 11,281                      | 80   | 84  | 0.74% | -4                 |
| Apr-19 | 11,350                      | 80   | 87  | 0.77% | -7                 |
| May-19 |                             | 80   |   |       |                    |
| Jun-19 |                             | 80   |   |       |                    |
| Jul-19 |                             | 80   |   |       |                    |
| Aug-19 |                             | 80   |   |       |                    |
| Sep-19 |                             | 80   |   |       |                    |
| Oct-19 |                             | 80   |   |       |                    |
| Nov-19 |                             | 80   |   |       |                    |
| Dec-19 |                             | 80   |   |       |                    |



**Progress:** D. During public meetings, RCOC had 313, or 2.85%, of adults residing in a facility with 7+ beds. Placements to 7+ bed facilities are at family request and/or due to specialized services.

Total Adults

Total number and % of regional center adults residing in a facility with 7+ beds (This is a total of sections A, B and C above).

Percentage Status 2 Residing in 7+ bed facilities

2.39% 164.066 3.920

 Statewide Average
 2.39%
 164,066
 3,920

 2.85%
 10,964
 313
 Goal
 %
 # Attained

 2.85%
 11,350
 323
 280
 2.85%
 -43

Analysis as of Public Hearing RC

RCOC Public Hearing 8/15 /18

RCOC 5/01/19

RCOC % of DD population  $\phantom{0}6.68\%$  RCOC % of FH population  $\phantom{0}7.98\%$ 

Below Goal

|        | Total<br>Adults<br>Status 2 | Goal | Total Adults Residing in 7+ bed facilities | %     | Number<br>Attained |
|--------|-----------------------------|------|--|-------|--------------------|
| Jan-19 | 11,199                      | 280  | 328  | 2.93% | -48                |
| Feb-19 | 11,234                      | 280  | 321  | 2.86% | -41                |
| Mar-19 | 11,281                      | 280  | 323  | 2.86% | -43                |
| Apr-19 | 11,350                      | 280  | 323  | 2.85% | -43                |
| May-19 |                             | 280  |  |       |                    |
| Jun-19 |                             | 280  |  |       |                    |
| Jul-19 |                             | 280  |  |       |                    |
| Aug-19 |                             | 280  |  |       |                    |
| Sep-19 |                             | 280  |  |       |                    |
| Oct-19 |                             | 280  |  |       |                    |
| Nov-19 |                             | 280  |  |       |                    |
| Dec-19 |                             | 280  |  |       |                    |



#### VI. Intake Duration

## **Planned Activities**

**Statement:** Management and Service Coordinator staff receive a monthly report on the duration of individuals ages 3 and over who are in the intake process.

**Objective:** RCOC will continue to ensure that the duration of individuals ages 3 and over in the intake process is within mandated timeline.

• RCOC will provide persons served and their caregivers/advocates with initial information about developmental needs, and about the services and supports available, inside and outside of RCOC.

**Progress:** A. During public meetings, RCOC had 221, or 99.10%, of regional center individuals over age 3 with <=120 days.

A. Total number and % of regional center individuals over age 3 with <= 120 days.

Statewide Average RCOC Public Hearing 8/15/18 RCOC 5/01/19

|            |             | Total # Over |         |            |
|------------|-------------|--------------|---------|------------|
|            | Total # Age | Age 3 with   |         |            |
| Percentage | 3 or Over   | <=120 days   |         |            |
| 99.12%     | 6,028       | 5,975        |         |            |
| 99.10%     | 223         | 221          | Goal    | % Attained |
| 100.00%    | 213         | 213          | 100.00% | 100.00%    |





|        | Total       |         | Total Number |          |
|--------|-------------|---------|--------------|----------|
|        | Number      |         | Individuals  |          |
|        | Individuals |         | Over Age 3   |          |
|        | Age 3 or    |         | with <=120   | %        |
|        | Over        | Goal    | days         | Attained |
| Jan-19 | 210         | 100.00% | 209          | 99.52%   |
| Feb-19 | 214         | 100.00% | 213          | 99.53%   |
| Mar-19 | 220         | 100.00% | 220          | 100.00%  |
| Apr-19 | 213         | 100.00% | 213          | 100.00%  |
| May-19 |             | 100.00% |              |          |
| Jun-19 |             | 100.00% |              |          |
| Jul-19 |             | 100.00% |              |          |
| Aug-19 |             | 100.00% |              |          |
| Sep-19 |             | 100.00% |              |          |
| Oct-19 |             | 100.00% |              |          |
| Nov-19 |             | 100.00% |              |          |
| Dec-19 |             | 100.00% |              |          |



**Progress:** B. During public meetings, RCOC had 2, or 0.90%, of regional center individuals over age 3 with 121-240 days.

B. Total number and % of regional center individuals over age 3 with 121-240 days.

Statewide Average RCOC Public Hearing 8/15/18 RCOC 5/01/19

| Dorgantaga       | Total<br>Number<br>Individuals<br>Age 3 or<br>Over | Total Number<br>Individuals<br>Over Age 3<br>with 121-240 |       |            |
|------------------|--|---|-------|------------|
| Percentage 0.76% | 6,028  | days<br>46  |       |            |
|                  | · ·  |   |       |            |
| 0.90%            | 223  | 2   | Goal  | % Attained |
| 0.00%            | 213  | 0   | 0.00% | 0.00%      |

Total

Met Goal



Total Number Number Individuals Individuals Over Age 3 with 121-240 Age 3 or Over Goal days % Jan-19 210 0.00% 1 0.48% Feb-19 214 0.00% 1 0.47% Mar-19 220 0.00%0 0.00% Apr-19 213 0 0.00% 0.00% May-19 0.00%Jun-19 0.00%Jul-19 0.00% Aug-19 0.00% Sep-19 0.00% Oct-19 0.00% Nov-19 0.00%Dec-19 0.00%



**Progress:** C. During public meetings, RCOC had 0, or 0.00%, of regional center individuals over age 3 with over 240 days.

C. Total number and % of regional center individuals over age 3 with over 240 days.

Total

Statewide Average RCOC Public Hearing 8/15/18 RCOC 5/01/19

|            | 1 otai      |               |       |       |
|------------|-------------|---------------|-------|-------|
|            | Number      | Total Number  |       |       |
|            | Individuals | Individuals   |       |       |
|            | Age 3 or    | Over Age 3    |       |       |
| Percentage | Over        | Over 240 days |       |       |
| 0.12%      | 6,028       | 7             |       |       |
| 0.00%      | 223         | 0             | Goal  | %     |
| 0.00%      | 213         | 0             | 0.00% | 0.00% |

Total

Number

Met Goal



|        | Number      |       | Individuals |          |
|--------|-------------|-------|-------------|----------|
|        | Individuals |       | Over        | 0/       |
|        | Age 3 or    |       | Age 3 Over  | %        |
|        | Over        | Goal  | 240 days    | Attained |
| Jan-19 | 210         | 0.00% | 0           | 0.00%    |
| Feb-19 | 214         | 0.00% | 0           | 0.00%    |
| Mar-19 | 220         | 0.00% | 0           | 0.00%    |
| Apr-19 | 213         | 0.00% | 0           | 0.00%    |
| May-19 |             | 0.00% |             |          |
| Jun-19 |             | 0.00% |             |          |
| Jul-19 |             | 0.00% |             |          |
| Aug-19 |             | 0.00% |             |          |
| Sep-19 |             | 0.00% |             |          |
| Oct-19 |             | 0.00% |             |          |
| Nov-19 |             | 0.00% |             |          |
| Dec-19 |             | 0.00% |             |          |



## VII. National Core Indicators (NCI) Employment

#### **Planned Activities**

**Statement:** RCOC has adopted an Employment First Policy making integrated competitive employment the first option considered by planning teams for every working adult served by RCOC.

**Objective:** RCOC will implement its Employment First Policy by providing persons served and family members with information regarding the opportunity and support to work in employment settings that are meaningful to them and by annually reviewing those opportunities with individuals to ensure they are engaged in activities of their choosing. RCOC will make incentive payments to vendors who assist individuals obtain competitive, integrated employment and maintain those positions over time.

**Progress:** A. Results from the National Core Indicator Surveys conducted in FY 2011-2012, 46% of the people interviewed who did not have a job in the community, reported wanting one. In FY 2014-2015, 47% of those interviewed indicating a desire for work in the community. Results of recent interviews have not been submitted to regional centers.

A. Percentage of adults who reported having integrated employment as a goal in their IPPs.

|                  | Percentage |      |
|------------------|------------|------|
| RCOC FY 2010-11  | 40%        |      |
| RCOC FY 2011-12  | 46%        | Goal |
| RCOC FY 2014-15* | 47%        | 50%  |

\*NOTE: Surveys are being conducted again in FY 2017-18



**Progress: B.** RCOC will authorize incentive payments to service providers who assist individuals obtaining competitive integrated employment. RCOC will make initial payments based upon hire date, and additional payments will be made upon subsequent milestones related to length of employment.

B. Total number of \$1,000, \$1,250, and \$1,500 incentive payments made within the fiscal year.

| Fiscal Year | \$1,000 | \$1,250 | \$1,500 |
|-------------|---------|---------|---------|
| 2016-2017   | 95      | 38      | 0       |
| 2017-2018   |         |         |         |

\*NOTE: Incentive payments started in FY 2016-17, partial year data



**Progress: C.** RCOC will work with local employment agencies and businesses to assist individuals obtain desired hours of employment on a weekly/monthly basis. Individuals will review this during the initial hiring phase when incentive payments are being sought.

C. Average wages and hours worked for adults engaged in competitive, integrated employment when incentive payments have been made on their behalf during the previous fiscal year.

| Fiscal Year | Hours Week | Wage    |
|-------------|------------|---------|
| 2016-2017   | 17         | \$10.77 |
| 2017-2018   |            |         |



# VIII. Employment Development Department (EDD) Employment

# **Planned Activities**

**Statement:** RCOC service coordinators and vendors are implementing RCOC's Employment First Policy of integrated competitive employment as the first option for persons served.

**Objective:** RCOC service coordinators will implement the Employment First Policy by providing persons served and families information on job preparation and procurement at annual Individual Transition Meetings through the school and Individual Program Planning meetings through RCOC. RCOC will continue to work on development of new programs that will emphasize a focus on competitive employment as a primary outcome. RCOC will work with service providers and employers to move individuals participating in Paid Internship Program (PIP) into Competitive Integrated Employment (CIE).

**Progress:** A. Results from the Employment Development Department (EDD) conducted in 2016 indicate that 2,085 persons served ages 16-64 had earned income. In 2017, 2,058 persons served ages 16-64 had earned income.

A. Number and percentage of persons served ages 16-64 with earned income.

|      | RCOC  | Percentage | Statewide<br>Average | Statewide % |
|------|-------|------------|----------------------|-------------|
| 2013 | 1,207 | 12.80%     | 839                  | 12%         |
| 2014 | 1,754 | 13.10%     | 906                  | 13.10%      |
| 2015 | 2,175 | 27%        | 962                  | 16%         |
| 2016 | 2,085 | 19.80%     | 1,033                | 14.20%      |
| 2017 | 2,058 | 18.60%     | 1,108                | 14.50%      |



**Progress: B.** Information from the Employment Development Department in 2016 indicate that the average annual wage for consumers was \$5,975. In 2017, the average annual wage increased to \$7,385.

B. Average annual wages for people served age 16-64.

|      | RCOC    |
|------|---------|
| 2013 | \$6,691 |
| 2014 | \$6,086 |
| 2015 | \$5,681 |
| 2016 | \$5,975 |
| 2017 | \$7,385 |



**Progress: C.** Results from the Employment Development Department in 2016 indicate that average annual wage for persons served ages 16-64 was \$5,975 compared to \$7,631 for people with all disabilities. In 2017, the average annual wage for persons served ages 16-64 was \$7,385 compared to \$8,698 for all disabilities.

C. Annual earnings of age group 16-64 as compared with all persons served with disabilities in California.

|      | RCOC    | Statewide<br>Avg. |
|------|---------|-------------------|
| 2013 | \$6,691 | \$6,697           |
| 2014 | \$6,086 | \$7,044           |
| 2015 | \$5,681 | \$7,248           |
| 2016 | \$5,975 | \$7,631           |
| 2017 | \$7,385 | \$8,698           |



**Progress: D.** In FY 2016-2017, RCOC began working with service providers to place individuals into Paid Internship Program (PIP) opportunities to help develop employment interests, and lead into opportunities for competitive integrated employment. The PIP was initiated in FY 2016-2017. RCOC currently has 5 individuals within a paid internship.

D. Number of adults placed in competitive, integrated employment following participation in a Paid Internship Program.

|           | Total |
|-----------|-------|
| 2016-2017 | 0     |
| 2017-2018 | 5     |

\*Note: Individuals have participated in PIP for less than 12 months total.



**Progress: E.** RCOC will obtain data related to the overall percentage of adults participating in a paid internship who transition into a competitive employment setting. This program began in FY 2016-17 and has been in place less than 12 months total.

E. Percentage of adults who transitioned from internship to competitive employment.

|           | % of Adults |
|-----------|-------------|
| 2016-2017 | NA          |
| 2017-2018 |             |

\*Note: PIP has been in place less than 12 months, no transitions have currently been made.



**Progress: F.** RCOC will monitor the hourly/salaried wages and hours worked per week for persons served who participate in a paid internship. Hours and wages will be competitively based on the job type and market rate for each setting.

F. Average hourly wage and weekly hours worked in Paid Internship Program.

|           | Hours Wk. | Wage    |
|-----------|-----------|---------|
| 2016-2017 | 18        | \$10.13 |
| 2017-2018 |           |         |



#### IX. Reducing Disparities and Improving Equity in Purchase of Service Expenditures.

**Statement:** RCOC works to ensure that support services are flexible and innovative in meeting the family's needs as they evolve over time; are tailored to the preferences of the individual family; and are consistent with their cultural norms and customs.

Objective: RCOC service coordinators will work with persons served and families to develop IPP goals and objectives to address their choices of living situations. RCOC will work to develop services in the community that meet the cultural and background preferences of persons served and family members to ensure the availability of resources. RCOC will continue outreach efforts within our community to overcome potential cultural barriers when identifying appropriate services. RCOC is working to expand family outreach and support options by developing new resources within our community. RCOC will continue to develop community programs that allow for a range of options for persons served when selecting those services. RCOC service coordinators will receive initial and ongoing training related to IPP development that ensures meaningful participation os persons served and their families and will focus on Person Centered Thinking skills and outcomes. RCOC will be working to simplify and translate important documents. RCOC continues to outreach with outside agencies such as parent support group leaders, family support groups, social services agencies, faith-based organizations and educational agencies, as well as providing information via e-mail in the primary language of the family.

**Progress:** A. Review of fiscal year 2015-16 purchase of service data and client master file (CMF). Initial data generation will be compared to subsequent FY information.



**Progress:** A. Review of fiscal year 2016-17 purchase of service data and client master file (CMF). Initial data generation will be compared to subsequent FY information.

A. Percent of total annual purchase of service expenditures by individual's ethnicity and age: Birth to age 2; Age 3-21; 22 and older.

#### Birth to 2 Years Old

| Ethnicity                    | Total Persons | Percentage of<br>Expenditures | Total Authorized | Utilized |
|------------------------------|---------------|-------------------------------|------------------|----------|
| American Indian or Alaska N  | 4             | 0.1%                          | \$34,936         | 53.6%    |
| Asian                        | 917           | 22.4%                         | \$8,493,919      | 66.2%    |
| Black/African American       | 68            | 1.4%                          | \$514,483        | 62.6%    |
| Hispanic                     | 2,043         | 33.9%                         | \$12,872,918     | 61.1%    |
| Native Hawaiian or Other Pa  | 2             | 0.0%                          | \$5,111          | 70.4%    |
| Other Ethnicity or Race / Mu | 1,170         | 23.3%                         | \$8,822,287      | 60.3%    |
| White                        | 1,048         | 18.9%                         | \$7,176,339      | 59.7%    |
| Totals                       | 5,252         | 100.0%                        | \$37,919,994     | 61.8%    |
|                              |               |                               |                  |          |

#### Age 3 Years to 21 Years

| Ethnicity                    | Total Persons | Percentage of<br>Expenditures | Total Authorized | Utilized |
|------------------------------|---------------|-------------------------------|------------------|----------|
| American Indian or Alaska N  | 15            | 0.2%                          | \$196,822        | 78.5%    |
| Asian                        | 1,630         | 17.8%                         | \$17,945,068     | 65.2%    |
| Black/African American       | 167           | 2.7%                          | \$2,760,959      | 75.5%    |
| Hispanic                     | 3,561         | 31.8%                         | \$32,082,238     | 64.2%    |
| Native Hawaiian or Other Pa  | 6             | 0.0%                          | \$12,865         | 27.2%    |
| Other Ethnicity or Race / Mu | 1,608         | 17.8%                         | \$17,994,675     | 61.6%    |
| White                        | 2,230         | 29.7%                         | \$30,053,352     | 69.2%    |
| Totals                       | 9,217         | 100.0%                        | \$101,045,979    | 65.7%    |
|                              |               |                               |                  |          |

#### Age 22 Years and Older

| Ethnicity                    | Total Persons | Percentage of<br>Expenditures | Total Authorized | Utilized |
|------------------------------|---------------|-------------------------------|------------------|----------|
| American Indian or Alaska N  | 15            | 0.3%                          | \$725,240        | 89.3%    |
| Asian                        | 1,146         | 10.8%                         | \$31,038,803     | 82.4%    |
| Black/African American       | 210           | 2.8%                          | \$7,963,856      | 79.2%    |
| Hispanic                     | 2,130         | 17.9%                         | \$51,260,419     | 81.6%    |
| Native Hawaiian or Other Pa  | 5             | 0.1%                          | \$188,232        | 79.3%    |
| Other Ethnicity or Race / Mu | 701           | 7.6%                          | \$21,688,093     | 83.9%    |
| White                        | 4,450         | 60.6%                         | \$173,372,959    | 85.1%    |
| Totals                       | 8,657         | 100.0%                        | \$286,237,603    | 83.9%    |
|                              |               |                               |                  |          |



**Progress:** B. Review of fiscal year 2016-17 purchase of service data and regional center caseload data. Initial data generation will be compared to subsequent FY information.

B. Number of individuals receiving only case management services by age and ethnicity: Birth to age 2; Age 3-21; 22 and older.

#### Birth to 2 Years Old

| Ethnicity                                    | Total Eligible | Case Management | Percent No Services |
|--|----------------|-----------------|---------------------|
| American Indian or Alaska                    |                |                 |                     |
| Native                                       | 4              | 0               | 0.0%                |
| Asian  | 917            | 27              | 2.9%                |
| Black/African American                       | 68             | 0               | 0.0%                |
| Hispanic                                     | 2,043          | 105             | 5.1%                |
| Native Hawaiian or Other<br>Pacific Islander | 2              | 1               | 50.0%               |
| Other Ethnicity or Race /<br>Multi-Cultural  | 1,170          | 40              | 3.4%                |
| White  | 1,048          | 50              | 4.8%                |
| Totals                                       | 5,252          | 223             | 4.2%                |

#### Age 3 Years to 21 Years

| Age 3 Tears to 21 Tears                      |                |                 |                     |  |
|--|----------------|-----------------|---------------------|--|
| Ethnicity                                    | Total Eligible | Case Management | Percent No Services |  |
| American Indian or Alaska                    |                |                 |                     |  |
| Native                                       | 15             | 4               | 26.7%               |  |
| Asian  | 1,630          | 373             | 22.9%               |  |
| Black/African American                       | 167            | 49              | 29.3%               |  |
| Hispanic                                     | 3,561          | 1,324           | 37.2%               |  |
| Native Hawaiian or Other<br>Pacific Islander | 6              | 2               | 33.3%               |  |
| Other Ethnicity or Race /<br>Multi-Cultural  | 1,608          | 426             | 26.5%               |  |
| White  | 2,230          | 542             | 24.3%               |  |
| Totals                                       | 9,217          | 2,720           | 29.5%               |  |

# Age 22 Years and Older

| Ethnicity                           | Total Eligible | Case Management | Percent No Services |
|-------------------------------------|----------------|-----------------|---------------------|
| American Indian or Alaska<br>Native | 15             | 2               | 13.3%               |
| Ivalive                             | 15             | 2               | 13.376              |
| Asian                               | 1,146          | 218             | 19.0%               |
| Black/African American              | 210            | 37              | 17.6%               |
| Hispanic                            | 2,130          | 474             | 22.3%               |
| Native Hawaiian or Other            |                |                 |                     |
| Pacific Islander                    | 5              | 0               | 0.0%                |
| Other Ethnicity or Race /           |                |                 |                     |
| Multi-Cultural                      | 701            | 125             | 17.8%               |
| White                               | 4,450          | 524             | 11.8%               |
| Totals                              | 8,657          | 1,380           | 15.9%               |



**Progress:** B. Review of fiscal year 2016-17 purchase of service data and Client Master File. Initial data generation will be compared to subsequent FY information.

C. Per capita purchase of service expenditures by individual's primary language for all ages (30 or more people with language).

| Primary Language | Total People | POS Authorized Per<br>Capita | Percentage Utilized |
|------------------|--------------|------------------------------|---------------------|
| English          | 17,389       | \$20,224                     | 78.30%              |
| Spanish          | 4,286        | \$11,926                     | 72.90%              |
| Mandarin Chinese | 58           | \$15,219                     | 70.10%              |
| Vietnamese       | 1,069        | \$13,037                     | 75.00%              |
| Korean           | 119          | \$25,681                     | 79.00%              |
| Tagalog          | 31           | \$24,582                     | 76.20%              |
| Arabic           | 37           | \$12,828                     | 68.70%              |