

REPORT ON MANAGERIAL SALARIES, WAGES AND BENEFITS

Regional Center: **Orange**

Date: January 1, 2024

INSTRUCTIONS: Please provide a listing of salaries, wages, and employee benefits for all managerial positions for which the primary purpose is the administrative management of the regional center, including, but not limited to, directors and chief executive officers, pursuant to WIC 4629.5(b)(15).

| Employee Wages and Benefits | All Employees Who Work 20 Hours or More Per Week (Including Management) |
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| Salaries and Wages | See Salary Schedule |
| Health Insurance | All employees who are regularly scheduled to work 20 or more hours each week. |
| Group Term Life Insurance | All employees who are regularly scheduled to work 20 or more hours each week. |
| Long Term Disability Insurance | All employees who are regularly scheduled to work 20 or more hours each week. |
| CalPERS Retirement (eligible employees contribute 7% for Classic or 6.75% for PEPRA in addition to RCOC's contribution) | All employees who are regularly scheduled to work 1,000 or more hours in each fiscal year. |
| Paid Holidays, Vacation, Sick, Bereavement, Jury Duty, Staff Development and Educational Leave | All employees |
| Service Awards | Same for all employees |

| Optional Employee Benefits Paid by <u>Employee</u> | All Employees Who Work 20 Hours or More Per Week (Including Management) |
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| Dental (optional, employee paid) | All employees who are regularly scheduled to work 20 or more hours each week. |
| Vision (optional, employee paid) | All employees who are regularly scheduled to work 20 or more hours each week. |
| Flexible Spending Accounts (optional, employee paid) | All employees |
| Voluntary Life Insurance (optional, employee paid) | All employees who are regularly scheduled to work 20 or more hours each week. |
| 403(b) tax-advantaged retirement saving plan (optional, employee paid) | All employees |
| 457 non-qualified, tax advantaged deferred-compensation retirement plan (optional, employee paid) | All employees |
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