

EXECUTIVE DIRECTOR COMPENSATION

Regional Center: ORANGE

Year: 2015

Article IV, Section 5, Public Disclosure of Contracts, of the regional center contract states, "When reporting the information to the State, as required by Welf. & Inst. Code §4639.5 and §4640.6(k), Contractor shall include any information regarding Executive Director current annual compensation as defined by IRS Code for completion of the IRS Form 990, and associated detail. This information shall be provided in a format with instructions agreed to by the State and regional centers."

The IRS defines compensation as, "...all forms of cash and noncash payments or benefits provided in exchange for services, including salary and wages, bonuses, severance payments, deferred payments, retirement benefits, fringe benefits, and other financial arrangements or transactions such as personal vehicles, meals, housing, personal and family educational benefits, below-market loans, payment of personal or family travel, entertainment, and personal use of the organization's property. Compensation includes payments and other benefits provided to both employees and independent contractors in exchange for services."

INSTRUCTIONS: Please complete row 1 of the chart below. If your regional center had more than one Executive Director during this reporting period, enter the prior Executive Director's compensation in row 2.

Breakdown of Compensation										
Base Compensation	Car and/or Travel Allowance	Housing/Moving Allowance	Life Insurance and/or Group Term Life	Health Benefits (Medical, Dental, Vision, LTD, and Chiropractic)	CalPERS Retirement and/or 401(a), 403(b) or 457(b)	Vacation Cash Out	Bonus	Other ¹	Total Compensation	
1	\$178,451.00	\$0.00	\$0.00	\$739.20	\$16,866.22	\$36,244.46	\$0.00	\$0.00	\$0.00	\$232,300.88
2										

Supplemental Information:

¹ Other compensation is any compensation that is not provided above including, but not limited to, mileage reimbursement that exceeds federal allowances, personal use cell phones paid for by the regional center, survivor benefits, health and fitness/gym memberships, etc. Please specify other compensation in the supplemental information field above.