# Regional Center of Orange County 2021 Performance Contract





Performance Contract is an outcome-based performance plan that must be developed through meaningful participation with each regional center's local community. The community is essential to help prioritize the performance areas and also the possible outcomes for those served by regional centers. In order to ensure involvement, regional centers must conduct at least one public meeting, collect information from the community through focus groups or surveys, and solicit feedback whenever possible on the services and supports available.



# **Evaluation Criteria for Regional Center Performance**

The Department reviews baseline and year-end information to evaluate performance. Success is demonstrated when:

- 1. The outcome has improved over the prior year's baseline, or
- 2. The performance exceeds the statewide average, or
- 3. The performance equals a standard that has been defined by the Department



#### **RCOC 2021 Performance Contract Policy Measures**







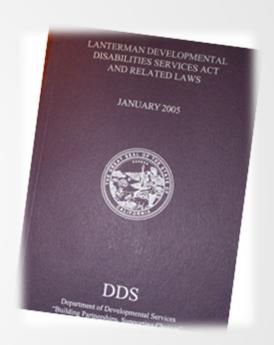
- Developmental Center (DC) Population
- Children Residing with Families
- Adults Residing in Home Settings
- Children and Adults Residing in Facilities with Seven or More Beds (Excluding DC's)
- Duration in Intake Status (Status 0) for Individuals Age 3 and Over
- Percentage of Adults in Employment Settings
- POS Expenditures and Disparity

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# RCOC MANDATES UNDER THE LANTERMAN ACT

- Review Eligibility
- Develop and Monitor Services
- Coordination of Services
- Funding Source
- Due Process





#### **RCOC TODAY**



- 443 employees (302 SC's)
- 22,370 people served
- Approx. 1600 service providers
- 13 member public Board of Directors made up of people served and family members



#### RCOC GUIDING PRINCIPLES

#### **Guiding Principles**

- Community Life
- Self-Advocacy/Self-Determination Supports
  - Family Supports
- Early Intervention/Prevention
- Education/Lifelong Learning
  - Work
  - Living Options
- Socialization, Recreation, and Leisure
- Service Planning & Coordination
  - Administration & Governance



#### Purchase of Service Guidelines

- Prenatal Diagnostic Evaluation
  - Early Intervention Services
    - Therapy Care Services
    - Respite Care Services
      - Day Care Services
    - Adult Day Program
- Support Services: Day Program
  - Transportation
  - Residential Services
- Psychological, Counseling, and Educational Services
  - Medical and Dental Services
    - Equipment and Supplies



#### RCOC'S DOLLARS 2020/2021

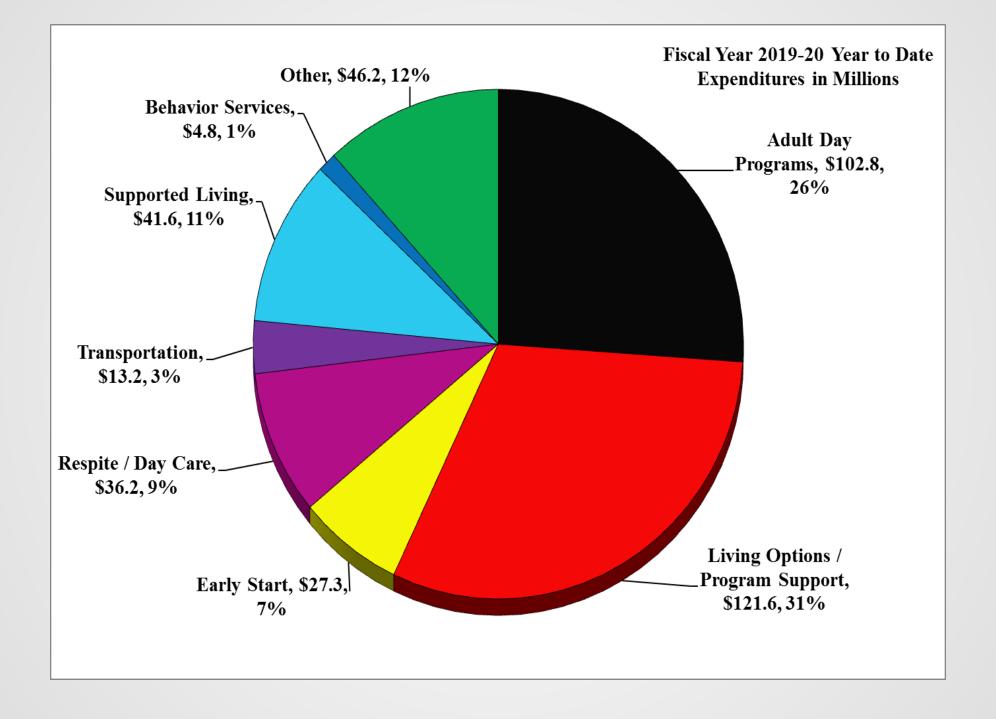
**Preliminary Allocation:** 

PURCHASE OF SERVICE - \$477.7 Million

**OPERATIONS - \$44.5 Million** 







	Total Children	Total Adults	Total DC	Total Active Caseload
Regional Center	Status 1 and 2	Status 2	Status 8	Status 1, 2, 8
Inland	18,908	19,237	22	38,167
San Diego	17,034	14,364	19	31,417
North L. A. County	15,042	11,732	17	26,791
Alta	12,021	13,292	33	25,346
<b>Orange County</b>	10,502	11,861	7	22,370
East Bay	10,063	11,316	26	21,405
Central Valley	10,737	10,551	27	21,315
South Central L. A.	9,821	7,694	17	17,532
San Andreas	8,117	9,378	4	17,499
Valley Mountain	8,495	6,844	13	15,352
Tri-Counties	8,112	7,195	9	15,316
Harbor	7,713	6,905	5	14,623
San Gabriel Pomona	6,492	7,187	3	13,682
East Los Angeles	6,365	5,907	7	12,279
Lanterman	6,181	4,691	2	10,874
Kern	5,067	4,971	10	10,048
Golden Gate	3,693	5,720	8	9,421
North Bay	3,925	5,329	13	9,267
Westside	4,618	4,550	9	9,177
Far Northern	3,478	4,524	13	8,015
Redwood Coast	1,743	2,281	2	4,026
	178,127	175,529	266	353,922



## Number and Percent of Total Population with Active Status (Status 1, 2 & 8) Who Are In Developmental Centers (Status 8) as of June 2020 (Based on CMF Status Codes)

	Developmental (	Center Caseload	
Regional Center	Number	Percent	Total Active Caseload
Alta	33	0.13%	25,346
Central Valley	27	0.13%	21,315
East Bay	26	0.12%	21,405
East Los Angeles	7	0.06%	12,279
Far Northern	13	0.16%	8,015
Golden Gate	8	0.08%	9,421
Harbor	5	0.03%	14,623
Inland	22	0.06%	38,167
Kern	10	0.10%	10,048
Lanterman	2	0.02%	10,874
North Bay	13	0.14%	9,267
North L. A. County	17	0.06%	26,791
Orange County	7	0.03%	22,370
Redwood Coast	2	0.05%	4,026
San Andreas	4	0.02%	17,499
San Diego	19	0.06%	31,417
San Gabriel/Pomona	3	0.02%	13,682
South Central L. A.	17	0.10%	17,532
Tri-Counties	9	0.06%	15,316
Valley Mountain	13	0.08%	15,352
Westside	9	0.10%	9,177
Statewide Avg. Percent	266	0.08%	353,922

#### Children\* Residing with Families \*Individuals Under Age 18 with Status 1 or 2 on CMF as of June 2020

	Foster Hon	ne (Child)	Own Home-Par	ent/Guardian	Total Children in Homes		Total Children
Regional Center	Number	Percent	Number	Percent	Number	Percent	Status 1 and 2
Alta	132	1.10%	11,836	98.46%	11,968	99.56%	12,021
Central Valley	190	1.77%	10,482	97.63%	10,672	99.39%	10,737
East Bay	123	1.22%	9,856	97.94%	9,979	99.17%	10,063
East Los Angeles	116	1.82%	6,194	97.31%	6,310	99.14%	6,365
Far Northern	128	3.68%	3,326	95.63%	3,454	99.31%	3,478
Golden Gate	18	0.49%	3,649	98.81%	3,667	99.30%	3,693
Harbor	330	4.28%	7,371	95.57%	7,701	99.84%	7,713
Inland	896	4.74%	17,887	94.60%	18,783	99.34%	18,908
Kern	128	2.53%	4,914	96.98%	5,042	99.51%	5,067
Lanterman	99	1.60%	6,070	98.20%	6,169	99.81%	6,181
North Bay	83	2.11%	3,823	97.40%	3,906	99.52%	3,925
North L. A. County	641	4.26%	14,346	95.37%	14,987	99.63%	15,042
Orange County	234	2.23%	10,202	97.14%	10,436	99.37%	10,502
Redwood Coast	59	3.38%	1,675	96.10%	1,734	99.48%	1,743
San Andreas	94	1.16%	7,956	98.02%	8,050	99.17%	8,117
San Diego	383	2.25%	16,585	97.36%	16,968	99.61%	17,034
San Gabriel/Pomona	241	3.71%	6,208	95.63%	6,449	99.34%	6,492
South Central L. A.	485	4.94%	9,305	94.75%	9,790	99.68%	9,821
Tri-Counties	169	2.08%	7,918	97.61%	8,087	99.69%	8,112
Valley Mountain	188	2.21%	8,248	97.09%	8,436	99.31%	8,495
Westside	201	4.35%	4,407	95.43%	4,608	99.78%	4,618
Statewide Avg. Percent	4,938	2.77%	172,258	96.71%	177,196	99.48%	178,127

#### Adults\* Residing in Home Settings \*Individuals Ages 18 and Over with Status 2 on CMF as of June 2020

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	Adult	: FHA	Indep.	Living	Own Hom	e-Parent	Supp.	Living	Total A		Total Adults
Regional Center	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Status 2
Alta	125	0.94%	2,460	18.51%	7,973	59.98%	619	4.66%	11,177	84.09%	13,292
Central Valley	305	2.89%	1,534	14.54%	6,517	61.77%	220	2.09%	8,576	81.28%	10,551
East Bay	22	0.19%	1,453	12.84%	6,871	60.72%	434	3.84%	8,780	77.59%	11,316
East Los Angeles	18	0.30%	253	4.28%	4,626	78.31%	271	4.59%	5,168	87.49%	5,907
Far Northern	25	0.55%	1,279	28.27%	2,049	45.29%	280	6.19%	3,633	80.31%	4,524
Golden Gate	143	2.50%	455	7.95%	3,336	58.32%	414	7.24%	4,348	76.01%	5,720
Harbor	13	0.19%	259	3.75%	4,896	70.91%	634	9.18%	5,802	84.03%	6,905
Inland	90	0.47%	1,244	6.47%	13,871	72.11%	482	2.51%	15,687	81.55%	19,237
Kern	220	4.43%	406	8.17%	3,151	63.39%	501	10.08%	4,278	86.06%	4,971
Lanterman	5	0.11%	368	7.84%	3,299	70.33%	94	2.00%	3,766	80.28%	4,691
North Bay	82	1.54%	608	11.41%	2,936	55.09%	645	12.10%	4,271	80.15%	5,329
North L. A. County	49	0.42%	1,141	9.73%	8,195	69.85%	423	3.61%	9,808	83.60%	11,732
Orange County	101	0.85%	894	7.54%	7,883	66.46%	488	4.11%	9,366	78.96%	11,861
Redwood Coast	75	3.29%	445	19.51%	1,024	44.89%	564	24.73%	2,108	92.42%	2,281
San Andreas	52	0.55%	694	7.40%	6,269	66.85%	510	5.44%	7,525	80.24%	9,378
San Diego	96	0.67%	1,601	11.15%	9,392	65.39%	283	1.97%	11,372	79.17%	14,364
San Gabriel/Pomona	57	0.79%	437	6.08%	4,740	65.95%	124	1.73%	5,358	74.55%	7,187
South Central L. A.	47	0.61%	281	3.65%	5,493	71.39%	541	7.03%	6,362	82.69%	7,694
Tri-Counties	22	0.31%	835	11.61%	4,314	59.96%	757	10.52%	5,928	82.39%	7,195
Valley Mountain	67	0.98%	526	7.69%	4,200	61.37%	532	7.77%	5,325	77.81%	6,844
Westside	24	0.53%	487	10.70%	3,017	66.31%	444	9.76%	3,972	87.30%	4,550
Statewide Avg. %	1,638	0.93%	17,660	10.06%	114,052	64.98%	9,260	5.28%	142,610	81.25%	175,529

#### Children\* Residing in Facilities with Seven or More Beds (Excluding DCs) \*Individuals Under Age 18 with Status 1 or 2 on CMF as of June 2020

		<u>_</u>							
	CCF (7+	- Beds)	ICF (7+	Beds)	Nursing	Facility	Total Child	Total Children/7+ Beds	
Regional Center	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Status 1 and 2
Alta	1	0.01%	0	0.00%	0	0.00%	1	0.01%	12,021
Central Valley	0	0.00%	0	0.00%	0	0.00%	0	0.00%	10,737
East Bay	0	0.00%	0	0.00%	0	0.00%	0	0.00%	10,063
East Los Angeles	0	0.00%	1	0.02%	0	0.00%	1	0.02%	6,365
Far Northern	1	0.03%	0	0.00%	0	0.00%	1	0.03%	3,478
Golden Gate	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3,693
Harbor	0	0.00%	0	0.00%	0	0.00%	0	0.00%	7,713
Inland	1	0.01%	19	0.10%	2	0.01%	22	0.12%	18,908
Kern	0	0.00%	0	0.00%	0	0.00%	0	0.00%	5,067
Lanterman	2	0.03%	1	0.02%	0	0.00%	3	0.05%	6,181
North Bay	2	0.05%	0	0.00%	0	0.00%	2	0.05%	3,925
North L. A. County	1	0.01%	0	0.00%	0	0.00%	1	0.01%	15,042
Orange County	2	0.02%	2	0.02%	0	0.00%	4	0.04%	10,502
Redwood Coast	1	0.06%	0	0.00%	0	0.00%	1	0.06%	1,743
San Andreas	0	0.00%	0	0.00%	0	0.00%	0	0.00%	8,117
San Diego	9	0.05%	0	0.00%	3	0.02%	12	0.07%	17,034
San Gabriel/Pomona	4	0.06%	5	0.08%	0	0.00%	9	0.14%	6,492
South Central L. A.	3	0.03%	4	0.04%	0	0.00%	7	0.07%	9,821
Tri-Counties	0	0.00%	0	0.00%	0	0.00%	0	0.00%	8,112
Valley Mountain	1	0.01%	2	0.02%	0	0.00%	3	0.04%	8,495
Westside	0	0.00%	1	0.02%	0	0.00%	1	0.02%	4,618
Statewide Avg. Percent	28	0.02%	35	0.02%	5	0.00%	68	0.04%	178,127

#### Adults\* Residing in Facilities with Seven or More Beds (Excluding DCs) \*Individuals Ages 18 and Over with Status 2 on CMF as of June 2020

CCF (7+ Beds) ICF (7+ Beds) Nursing Facility Total Adults/7+ Bed							1		
	CCF (7+	+ Beds)	ICF (7+	Beds)	Nursing	-	Total Adul	ts/7+ Beds	Total Adults
Regional Center	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Status 2
Alta	134	1.01%	39	0.29%	84	0.63%	257	1.93%	13,292
Central Valley	13	0.12%	1	0.01%	45	0.43%	59	0.56%	10,551
East Bay	175	1.55%	3	0.03%	67	0.59%	245	2.17%	11,316
East Los Angeles	8	0.14%	3	0.05%	35	0.59%	46	0.78%	5,907
Far Northern	25	0.55%	0	0.00%	12	0.27%	37	0.82%	4,524
Golden Gate	111	1.94%	11	0.19%	37	0.65%	159	2.78%	5,720
Harbor	9	0.13%	13	0.19%	33	0.48%	55	0.80%	6,905
Inland	65	0.34%	63	0.33%	76	0.40%	204	1.06%	19,237
Kern	20	0.40%	2	0.04%	29	0.58%	51	1.03%	4,971
Lanterman	153	3.26%	65	1.39%	72	1.53%	290	6.18%	4,691
North Bay	1	0.02%	6	0.11%	43	0.81%	50	0.94%	5,329
North L. A. County	104	0.89%	127	1.08%	69	0.59%	300	2.56%	11,732
Orange County	140	1.18%	21	0.18%	93	0.78%	254	2.14%	11,861
Redwood Coast	14	0.61%	0	0.00%	17	0.75%	31	1.36%	2,281
San Andreas	83	0.89%	33	0.35%	31	0.33%	147	1.57%	9,378
San Diego	127	0.88%	85	0.59%	114	0.79%	326	2.27%	14,364
San Gabriel/Pomona	175	2.43%	211	2.94%	54	0.75%	440	6.12%	7,187
South Central L. A.	68	0.88%	66	0.86%	61	0.79%	195	2.53%	7,694
Tri-Counties	37	0.51%	136	1.89%	30	0.42%	203	2.82%	7,195
Valley Mountain	173	2.53%	15	0.22%	48	0.70%	236	3.45%	6,844
Westside	11	0.24%	4	0.09%	18	0.40%	33	0.73%	4,550
Statewide Avg. Percent	1,646	0.94%	904	0.52%	1,068	0.61%	3,618	2.06%	175,529

#### Duration in Intake Status (Status 0) for Individuals Ages 3 and Over Based on CMF as of June 2020

	<= 142	DAYS	143-240	DAYS	OVER 240 DAYS		
Regional Center	Number	Percent	Number	Percent	Number	Percent	GRAND TOTAL
Alta	193	98.47%	2	1.02%	1	0.51%	196
Central Valley	313	96.01%	3	0.92%	10	3.07%	326
East Bay	291	94.79%	16	5.21%	0	0.00%	307
East Los Angeles	83	97.65%	0	0.00%	2	2.35%	85
Far Northern	139	92.67%	11	7.33%	0	0.00%	150
Golden Gate	152	90.48%	16	9.52%	0	0.00%	168
Harbor	282	94.63%	14	4.70%	2	0.67%	298
Inland	451	79.82%	97	17.17%	17	3.01%	565
Kern	158	87.78%	19	10.56%	3	1.67%	180
Lanterman	108	83.72%	21	16.28%	0	0.00%	129
North Bay	124	86.71%	19	13.29%	0	0.00%	143
North L. A. County	564	100.00%	0	0.00%	0	0.00%	564
Orange County	123	100.00%	0	0.00%	0	0.00%	123
Redwood Coast	68	90.67%	7	9.33%	0	0.00%	75
San Andreas	73	97.33%	1	1.33%	1	1.33%	75
San Diego	235	72.76%	84	26.01%	4	1.24%	323
San Gabriel/Pomona	117	95.12%	6	4.88%	0	0.00%	123
South Central L. A.	349	95.62%	15	4.11%	1	0.27%	365
Tri-Counties	175	99.43%	1	0.57%	0	0.00%	176
Valley Mountain	136	89.47%	4	2.63%	12	7.89%	152
Westside	116	92.80%	9	7.20%	0	0.00%	125
Statewide Totals and Avg. Percents	4,250	91.44%	345	7.42%	53	1.14%	4,648



#### Individuals with Status 2 on CMF as of June 2020 with Current CDER\*

	Have Current CDER		Grand Total Persons
Regional Center	Number	Percent	with Status 2
Alta	22,845	98.89%	23,102
Central Valley	17,795	98.23%	18,115
East Bay	19,117	98.25%	19,457
East Los Angeles	10,650	98.69%	10,791
Far Northern	7,166	98.72%	7,259
Golden Gate	8,199	99.24%	8,262
Harbor	12,833	99.26%	12,929
Inland	31,726	96.19%	32,981
Kern	8,671	98.22%	8,828
Lanterman	8,791	96.28%	9,131
North Bay	7,976	98.86%	8,068
North L. A. County	23,054	98.96%	23,296
Orange County	18,961	99.70%	19,018
Redwood Coast	3,505	95.37%	3,675
San Andreas	15,049	98.91%	15,215
San Diego	26,133	97.22%	26,879
San Gabriel/Pomona	11,675	99.57%	11,725
South Central L. A.	14,479	99.28%	14,584
Tri-Counties	12,206	99.54%	12,263
Valley Mountain	12,746	98.09%	12,994
Westside	7,733	98.67%	7,837
Statewide Avg. Percent	301,310	98.34%	306,409



#### Disparity Measures

In 2018 regional centers added information related to reducing disparities and improving equity in purchase of service expenditures. Regional Center of Orange County elected to include three of four possible measures. These measures look at expenditures related to three age groups, based on race and ethnicity, primary language, and those persons served who primarily receive case management services.

## Birth to Two Years of Age POS by Ethnicity

Fiscal Year 2018-2019  Birth to 2 Years  Ethnicity	Total Persons	Percentage of Expenditures	Total Authorized	Utilized
American Indian or Alaska Native	8	0.3%	\$106,680	74.8%
Asian	923	19.1%	\$7,862,556	63.5%
Black/African American	72	1.1%	\$463,399	56.9%
Hispanic	2,204	34.1%	\$14,029,406	58.5%
Native Hawaiian or Other Pacific Islander	7	0.0%	\$13,315	41.8%
Other Ethnicity or Race / Multi-Cultural	1,514	26.9%	\$11,063,412	60.6%
White	1,146	18.4%	\$7,546,391	60.7%
Totals	5,874		\$41,085,159	60.5%

## Age 3 to 21 Years POS by Ethnicity

Fiscal Year 2018-2019 3 Years to 21 Years Ethnicity	Total Persons	Percentage of Expenditures	Total Authorized	Utilized
American Indian or Alaska Native	13	0.1%	\$119,773	68.4%
Asian	1,804	17.5%	\$15,208,333	66.6%
Black/African American	167	1.7%	\$1,476,695	66.8%
Hispanic	3,796	28.3%	\$24,672,656	62.7%
Native Hawaiian or Other Pacific Islander	19	0.1%	\$78,995	67.2%
Other Ethnicity or Race / Multi-Cultural	1,654	18.3%	\$15,925,185	63.0%
White	2,304	34.0%	\$29,615,939	71.9%
Totals	9,757		\$87,097,575	66.7%

# Age 22 Years and Older POS by Ethnicity

Fiscal Year 2018-2019 22 Years and Older Ethnicity	Total Persons	Percentage of Expenditures	Total Authorized	Utilized
American Indian or Alaska Native	21	0.3%	\$1,044,925	89.0%
Asian	1,309	11.1%	\$38,395,565	83.2%
Black/African American	237	3.0%	\$10,535,654	85.2%
Hispanic	2,455	18.9%	\$65,155,229	81.4%
Native Hawaiian or Other Pacific Islander	10	0.1%	\$249,373	81.1%
Other Ethnicity or Race / Multi-Cultural	717	7.1%	\$24,503,779	83.2%
White	4,610	59.5%	\$205,617,093	85.6%
Totals	9,359		\$345,501,617	84.3%

## Birth to Two Years of Age Case Management Only

Fiscal Year 2018-2019  Birth to 2 Years  Ethnicity	Total Eligible	Case Management	Percent No Services
American Indian or Alaska Native	8	1	12.5%
Asian	923	32	3.5%
Black/African American	72	2	2.8%
Hispanic	2,204	108	4.9%
Native Hawaiian or Other Pacific Islander	7	1	14.3%
Other Ethnicity or Race / Multi-Cultural	1,514	59	3.9%
White	1,146	43	3.8%
Totals	5,874	246	4.2%

# Age 3 to 21 Years Case Management Only

Fiscal Year 2018-2019 3 Years to 21 Years Ethnicity	Total Eligible	Case Management	Percent No Services
American Indian or Alaska Native	13	2	15.4%
Asian	1,804	466	25.8%
Black/African American	167	67	40.1%
Hispanic	3,796	1,564	41.2%
Native Hawaiian or Other Pacific Islander	19	10	52.6%
Other Ethnicity or Race / Multi-Cultural	1,654	411	24.9%
White	2,304	522	22.7%
Totals	9,757	3,042	31.2%

# Age 22 Years and Older Case Management Only

Fiscal Year 2018-2019 22 Years and Older Ethnicity	Total Eligible	Case Management	Percent No Services
American Indian or Alaska Native	21	1	4.8%
Asian	1,309	258	19.7%
Black/African American	237	39	16.5%
Hispanic	2,455	526	21.4%
Native Hawaiian or Other Pacific Islander	10	3	30.0%
Other Ethnicity or Race / Multi-Cultural	717	125	17.4%
White	4,610	503	10.9%
Totals	9,359	1,455	15.5%

# Per Capita POS Expenditures by Primary Language

Fiscal Year 2018-2019 Primary Language	Total Persons	POS Authorized Per Capita	Percentage Utilized	
English	18,838	\$21,155	79.94%	
Spanish	4,527	\$11,257	71.78%	
Vietnamese	1166	\$12,436	77.40%	
Korean	156	\$22,686	82.81%	
Mandarin Chinese	74	\$11,539	71.62%	
Arabic	42	\$11,639	67.68%	
Farsi (Persian)	36	\$17,693	68.34%	
ASL (American Sign Language)	30	\$55,623	93.06%	
Tagalog	26	\$26,022	81.11%	

# Employment and Vocational Measures

Arturo Cazares

Associate Director of
Employment



#### **Employment First**

California's Policy- signed into law on October 9, 2013. The policy states that "opportunities for integrated, competitive employment shall be given the highest priority for working age individuals with developmental disabilities, regardless of the severity of their disabilities."

RCOC's Policy- endorsed by RCOC's Board of Directors on March 6, 2014. The policy states that competitive integrated employment will be the first option considered by planning teams for every working age adult served by RCOC.

- RCOC stopped referrals to Workshops in July of 2014
- RCOC developed the Employment First program model



## Competitive Integrated Employment

 Full-time or part-time work for which an individual served is paid minimum wage or greater directly by the employer, in a setting with others who do not have disabilities. This will also include the individuals served having the same opportunities for advancement and receiving the same benefits as their co-workers who do not have disabilities and are in the same or similar positions

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# California's Minimum Wage History

Effective Date	Old Minimum Wage	New Minimum Wage
1/1/2008	\$7.50/hour	\$8.00/hour
1/1/2014	\$8.00/hour	\$9.00/hour
1/1/2016	\$9.00/hour	\$10.00/hour
1/1/2017	\$10.00/hour	\$10.50/hour
1/1/2018	\$10.50/hour	\$11.00/hour
1/1/2019	\$11.00/hour	\$12.00/hour
1/1/2020	\$12.00/hour	\$13.00/hour

## \*Based on Persons Served between the ages of 16-64

	Average Number of Persons		Percentage	of Persons	Average Annual Wages	
	Served wi	th Earned	Served	with	for Persor	ns Served
	Income pe	er Quarter	Earned I	Income		
Year	RCOC	Statewide	RCOC	Statewide	RCOC	Statewide
	Average	Average	Average	Average	Average	Average
2013	1,207	839	12.80%	12%	\$6,691	\$6,697
2014	1,754	906	17.90%	13.10%	\$6,086	\$7,044
2015	2,175	962	27%	16%	\$5,681	\$7,248
2016	2,345	25,236	22%	17%	\$6,613	\$8,327
2017	2,341	27,182	21%	17%	\$7,580	\$9,033
2018	3,336	27,526	21%	16%	\$8,806	\$10,317

#### **Important Points:**

- More persons are employed, but some may be working fewer hours
- Persons between the ages of 16-22 are still eligible for school district services
- Persons over the age of 64 are still working

#### Persons Served with Competitive Integrated Employment Options

	Adults with Paid	Adults Who Desire	Adults with
	Employment	Employment	Employment IPP
			Goal
FY 10/11	10%	40%	22%
FY 11/12	18%	46%	30%
FY 14/15	18%	47%	33%
FY 17/18	20%	57%	43%
Statewide Avg. for FY 17/18	15%	47%	29%

Paid Internship Program FY 201	L8-19
Number of adults who participated in a Paid Internship Program that resulted in competitive integrated employment	7
Percentage of adults who participated in a Paid Internship Program that resulted in competitive integrated employment	21%
Average wages for adults who participated in a Paid Internship Program	\$12.34/hr
Average hours worked per week for adults who participated in a Paid Internship Program	18 hours/wk

#### **Important Point:**

 Data for Project SEARCH interns is not included, as interns are not paid

## Competitive Integrated Employment Incentive Payments Program FY 2018-19

Average wages for adults engaged in competitive integrated employment	\$12.06/hr
Average hours per week worked by adults engaged in competitive integrated employment	21 hours/wk
Total number of \$1000 incentive payments made	151
Total number of \$1250 incentive payments made	128
Total number of \$1500 incentive payments made	83

#### **Important Points:**

- Increase in CA minimum wage
- Delayed eligibility for reimbursement



#### Paid Internship Program

	FY 10	5/17	FY 17/18		FY 18/19		FY 19/20 <sup>1</sup>		Total Unique Consumers
RC	Consumers	Total POS	Consumers	Total POS	Consumers	Total POS	Consumers	Total POS	for all Fiscal Years <sup>2</sup>
ACRC	25	\$62,380	68	\$214,954	68	\$303,899	59	\$185,152	134
CVRC	-	-	1	\$2,611	41	\$92,191	76	\$227,434	96
ELARC	1	\$1,406	12	\$75,403	56	\$274,805	57	\$248,793	99
FDLRC	1	\$9,394	10	\$32,803	11	\$32,268	10	\$33,377	26
FNRC	5	\$15,766	42	\$140,414	74	\$497,054	55	\$296,078	109
GGRC	-	-	31	\$149,211	144	\$450,320	169	\$483,034	238
HRC	22	\$47,718	70	\$243,028	102	\$309,458	124	\$350,514	222
IRC	7	\$4,113	64	\$251,134	91	\$338,022	104	\$292,867	196
KRC	-	-	16	\$48,350	34	\$158,992	26	\$58,158	43
NBRC	-	-	4	\$8,592	30	\$57,980	32	\$56,671	47
NLACRC	-	-	4	\$10,162	28	\$101,584	42	\$114,829	54
RCEB	60	\$244,907	87	\$323,167	103	\$436,206	102	\$375,741	223
RCOC	8	-	8	\$26,042	35	\$130,461	77	\$156,211	92
RCRC	-	-	16	\$52,660	22	\$62,629	30	\$58,630	49
SARC	18	\$21,683	70	\$223,900	119	\$427,761	110	\$290,175	217
SCLARC	11	\$11,665	33	\$80,099	138	\$503,047	252	\$807,479	301
SDRC	2	\$2,110	28	\$77,273	120	\$399,301	162	\$558,883	215
SG/PRC	16	\$22,413	57	\$110,278	70	\$175,481	32	\$49,490	122
TCRC	5	\$4,584	43	\$190,730		\$511,709	155	\$528,642	217
VMRC	-	-	5	\$17,716		\$28,773	4	\$26,876	
WRC	-	-	7	\$18,602	29	\$43,166	33	\$57,226	
Total	173	\$448,138	676	\$2,297,131	1,453	\$5,335,107	1,711	\$5,256,262	2,761

Competitive	Integrated	Employment
Ince	ntive Paym	ents

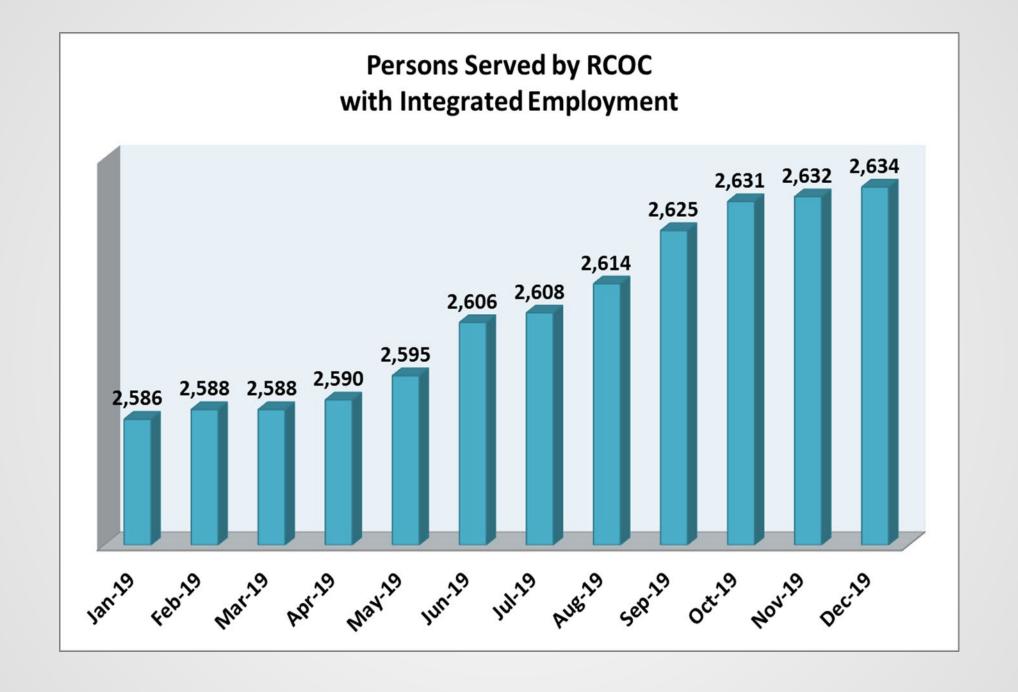
	FY 16	FY 16/17		FY 17/18		FY 18/19 FY		)/20¹	Total Unique Consumers
RC	Consumers	Total POS	Consumers	Total POS	Consumers	Total POS	Consumers	Total POS	for all Fiscal Years <sup>2</sup>
ACRC	19	\$29,500	62	\$120,500	80	\$150,750	80	\$145,500	167
CVRC	5	\$5,000	8	\$12,250	20	\$30,000	21	\$27,250	38
ELARC	-	-	9	\$12,000	19	\$28,250	17	\$24,500	
FDLRC	7	\$10,500	23	\$42,500	29	\$48,250	16	\$20,500	51
FNRC	4	\$5,250	12	\$24,000	14	\$19,000	13	\$19,500	29
GGRC	16	\$24,750	118	\$203,750	115	\$223,250	67	\$94,750	216
HRC	27	\$37,000	91	\$163,250	105	\$204,750	111	\$201,750	218
IRC	30	\$45,000	89	\$157,750	129	\$244,250	84	\$137,000	212
KRC	7	\$11,250	5	\$12,250	8	\$11,550	4	\$16,750	17
NBRC	19	\$27,750	56	\$108,250	94	\$205,250	44	\$58,000	142
NLACRC	26	\$41,500	122	\$241,700	132	\$241,500	63	\$95,500	218
RCEB	31	\$43,000	97	\$175,000	157	\$307,250	104	\$153,250	242
RCOC	132	\$206,000	226	\$392,250	235	\$449,250	142	\$191,250	461
RCRC	14	\$19,000	25	\$44,750	33	\$59,000	16	\$20,750	54
SARC	41	\$71,000	132	\$234,500	134	\$239,750	48	\$63,500	220
SCLARC	1	\$1,000	18	\$21,000	40	\$59,000	32	\$42,250	68
SDRC	73	\$120,700	117	\$201,000	120	\$207,250	79	\$132,000	250
SG/PRC	8	\$13,000	44	\$65,750	67	\$117,500	41	\$57,664	114
TCRC	35	\$49,000	82	\$152,000	80	\$130,000	36	\$45,500	154
VMRC	22	\$32,000	48	\$79,000	51	\$99,750	38	\$49,750	97
WRC	1	\$1,000	11	\$22,250	36	\$60,000	35	\$50,500	55
Total	518	\$793,200	1,395	\$2,485,700	1,698	\$3,135,550	1,091	\$1,647,414	3,057



#### RCOC Virtual Chart Data

Employment Entry: Consumer	Test002 - TEST002	ZZ
Status:	Review Date: 08/08/2019 -	
Type of Paid Employment:		Definitions
Employment Support Agency:		
Address:		View Map
City / State / Zip / Phone:		
Job Title:		
Start Date:		
End Date:		
Hourly Rate:	\$.00 or Piece Rate	
Typical Hourly Rate Range:		
Typical Weekly Hours Worked:		
Current Benefits Received:	Paid Vacation Paid Sick Time Paid Holidays Health Ins.	
	Retirement Other (Please Specify):	
	None	
Does Consumer have	a goal related to competitive integrated employment in their IPP?:	
Comments		
	OV.	
	OK Cancel Print	

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## Thank You



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