

Regional Center of Orange County 2023 Performance Contract



Performance Contract is an outcome-based performance plan that must be developed through meaningful participation with each regional center's local community.

The community is essential to help prioritize the performance areas and also the possible outcomes for those served by regional centers.

In order to ensure involvement, regional centers must conduct at least one public meeting, collect information from the community through focus groups or surveys, and solicit feedback whenever possible on the services and supports available.

Evaluation Criteria for Regional Center Performance

The Department reviews baseline and year-end information to evaluate performance. Success is demonstrated when:

- 1. The outcome has improved over the prior year's baseline, or**
- 2. The performance exceeds the statewide average, or**
- 3. The performance equals a standard that has been defined by the Department**

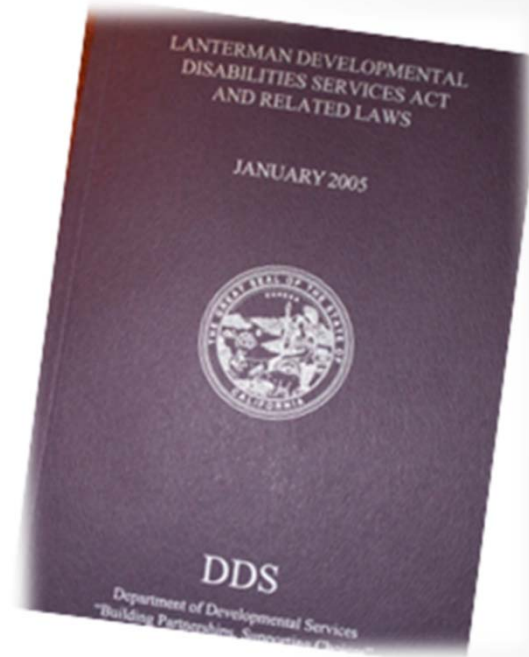
RCOC 2023 Performance Contract Policy Measures



- **Developmental Center (DC) Population**
- **Children Residing with Families**
- **Adults Residing in Home Settings**
- **Children and Adults Residing in Facilities with Seven or More Beds (Excluding DC's)**
- **Duration in Intake Status (Status 0) for Individuals Age 3 and Over**
- **Percentage of Adults in Employment Settings**
- **POS Expenditures and Disparity**

RCOC Mandates Under The Lanterman Act

- Review Eligibility
- Develop and Monitor Services
- Coordination of Services
- Funding Source
- Due Process



RCOC Today



- 466 employees (324 SCs, 10 are Lead SC positions)
- 23,394 persons served
- Approximately 1,600 service providers
- 13 member public Board of Directors made up of persons served and family members



RCOC Guiding Principles

Guiding Principles

- **Community Life**
- **Self-Advocacy/Self-Determination Supports**
- **Family Supports**
- **Early Intervention/Prevention**
- **Education/Lifelong Learning**
- **Work**
- **Living Options**
- **Socialization, Recreation, and Leisure**
- **Service Planning & Coordination**
- **Administration & Governance**



Purchase of Service Guidelines

- **Prenatal Diagnostic Evaluation**
- **Early Intervention Services**
- **Therapy Care Services**
- **Respite Care Services**
- **Day Care Services**
- **Adult Day Program**
- **Support Services: Day Program**
- **Transportation**
- **Residential Services**
- **Psychological, Counseling, and Educational Services**
- **Medical and Dental Services**
- **Equipment and Supplies**

RCOC's Dollars 2022-2023

Preliminary Allocation

PURCHASE OF SERVICE:

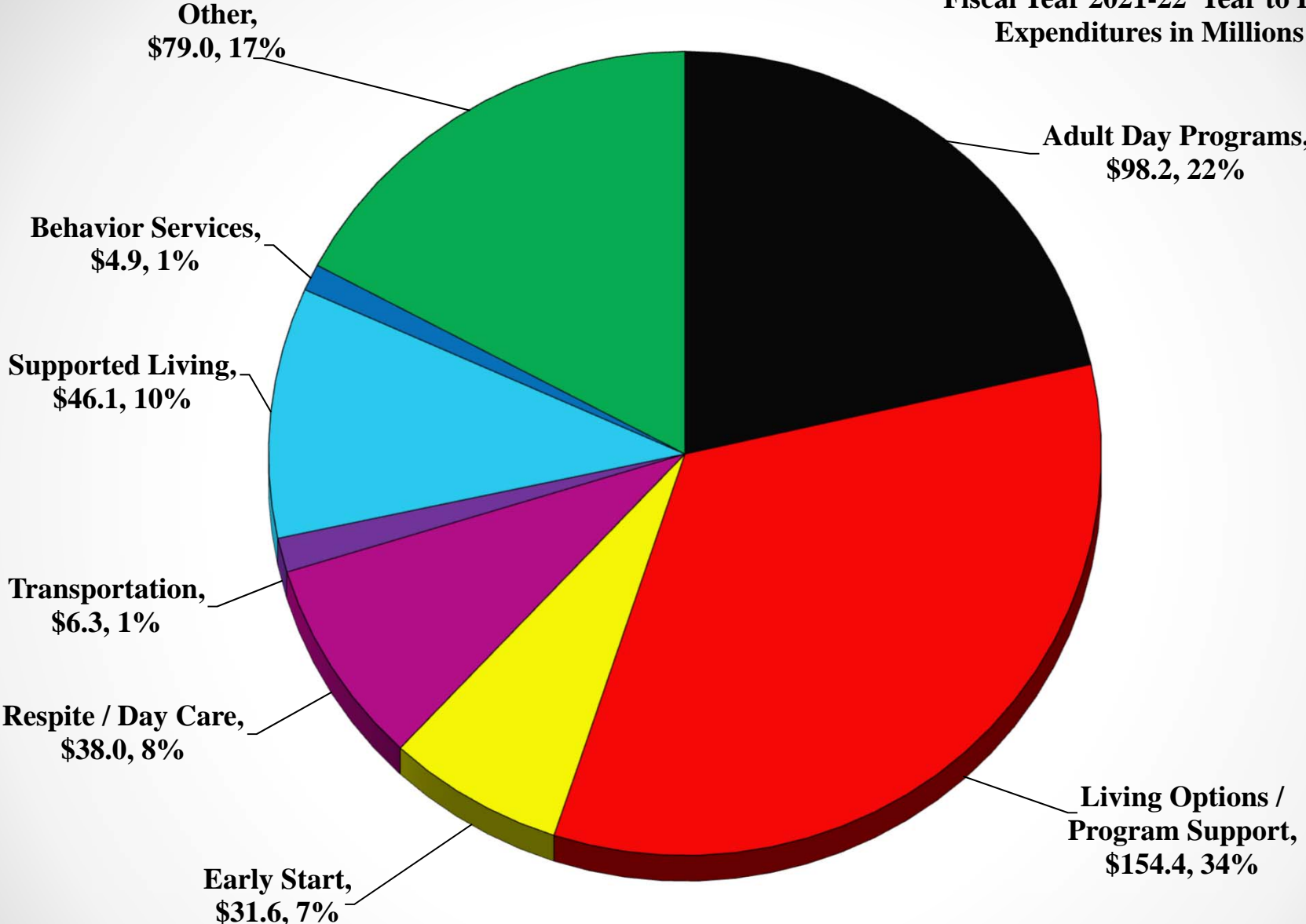
\$443.5 Million

OPERATIONS:

\$44.5 Million



Fiscal Year 2021-22 Year to Date Expenditures in Millions



Regional Center	Total Children Status 1 and 2	Total Adults Status 2	Total DC Status 8	Total Active Caseload Status 1, 2, 8
Inland	21,022	20,665	12	41,699
San Diego	20,067	15,400	18	35,485
North L. A. County	16,717	12,684	13	29,414
Alta	13,237	14,181	24	27,442
Central Valley	12,537	11,111	22	23,671
Orange County	10,752	12,634	8	23,394
East Bay	11,157	11,961	18	23,136
South Central L. A.	10,916	8,267	22	19,205
San Andreas	7,990	9,812	8	17,811
Valley Mountain	9,859	7,216	12	17,087
Tri-Counties	8,903	7,772	7	16,682
Harbor	8,788	7,489	6	16,283
San Gabriel Pomona	7,195	7,402	3	14,600
East Los Angeles	7,243	6,286	6	13,535
Lanterman	6,461	5,012	0	11,473
Kern	6,153	5,311	9	11,473
Golden Gate	3,947	5,883	13	9,843
Westside	4,849	4,801	3	9,653
North Bay	4,091	5,387	14	9,492
Far Northern	3,914	4,647	11	8,572
Redwood Coast	1,913	2,321	4	4,238
	197,711	186,242	233	384,188

**Number and Percent of Total Population with Active Status (Status 1, 2 & 8)
Who Are In Developmental Centers (Status 8) as of June 2022
(Based on CMF Status Codes)**

Regional Center	Developmental Center Caseload		Total Active Caseload
	Number	Percent	
Alta	24	0.09%	27,442
Central Valley	22	0.09%	23,671
East Bay	18	0.08%	23,136
East Los Angeles	6	0.04%	13,535
Far Northern	11	0.13%	8,572
Golden Gate	13	0.13%	9,843
Harbor	6	0.04%	16,283
Inland	12	0.03%	41,699
Kern	9	0.08%	11,473
Lanterman	0	0.00%	11,473
North Bay	14	0.15%	9,492
North L. A. County	13	0.04%	29,414
Orange County	8	0.03%	23,394
Redwood Coast	4	0.09%	4,238
San Andreas	8	0.04%	17,811
San Diego	18	0.05%	35,485
San Gabriel/Pomona	3	0.02%	14,600
South Central L. A.	22	0.11%	19,205
Tri-Counties	7	0.04%	16,682
Valley Mountain	12	0.07%	17,087
Westside	3	0.03%	9,653
Statewide Average Percent	233	0.06%	384,188

Children* Residing with Families
***Individuals Under Age 18 with Status 1 or 2 on CMF as of June 2022**

Regional Center	Foster Home (Child)		Own Home- Parent/Guardian		Total Children in Homes		Total Children Status 1 and 2
	Number	Percent	Number	Percent	Number	Percent	
Alta	146	1.10%	13,042	98.53%	13,188	99.63%	13,237
Central Valley	202	1.61%	12,279	97.94%	12,481	99.55%	12,537
East Bay	127	1.14%	10,969	98.31%	11,096	99.45%	11,157
East Los Angeles	126	1.74%	7,087	97.85%	7,213	99.59%	7,243
Far Northern	141	3.60%	3,754	95.91%	3,895	99.51%	3,914
Golden Gate	24	0.61%	3,904	98.91%	3,928	99.52%	3,947
Harbor	372	4.23%	8,402	95.61%	8,774	99.84%	8,788
Inland	824	3.92%	20,094	95.59%	20,918	99.51%	21,022
Kern	160	2.60%	5,974	97.09%	6,134	99.69%	6,153
Lanterman	104	1.61%	6,347	98.24%	6,451	99.85%	6,461
North Bay	89	2.18%	3,985	97.41%	4,074	99.58%	4,091
North L. A. County	729	4.36%	15,939	95.35%	16,668	99.71%	16,717
Orange County	284	2.64%	10,425	96.96%	10,709	99.60%	10,752
Redwood Coast	60	3.14%	1,842	96.29%	1,902	99.42%	1,913
San Andreas	71	0.89%	7,861	98.39%	7,932	99.27%	7,990
San Diego	400	1.99%	19,576	97.55%	19,976	99.55%	20,067
San Gabriel/Pomona	258	3.59%	6,900	95.90%	7,158	99.49%	7,195
South Central L. A.	549	5.03%	10,336	94.69%	10,885	99.72%	10,916
Tri-Counties	156	1.75%	8,723	97.98%	8,879	99.73%	8,903
Valley Mountain	241	2.44%	9,572	97.09%	9,813	99.53%	9,859
Westside	193	3.98%	4,646	95.81%	4,839	99.79%	4,849
Statewide Average Percent	<i>5,256</i>	2.66%	<i>191,657</i>	96.94%	<i>196,913</i>	99.60%	<i>197,711</i>

Adults* Residing in Home Settings

***Individuals Ages 18 and Over with Status 2 on CMF as of June 2022**

Regional Center	Adult FHA		Independent Living		Own Home Parent		Supported Living		Total Adults in Home Settings		Total Adults Status 2
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Alta	139	0.98%	2,451	17.28%	8,842	62.35%	631	4.45%	12,063	85.06%	14,181
Central Valley	294	2.65%	1,544	13.90%	7,149	64.34%	223	2.01%	9,210	82.89%	11,111
East Bay	24	0.20%	1,463	12.23%	7,484	62.57%	463	3.87%	9,434	78.87%	11,961
East Los Angeles	18	0.29%	262	4.17%	5,034	80.08%	268	4.26%	5,582	88.80%	6,286
Far Northern	19	0.41%	1,229	26.45%	2,255	48.53%	281	6.05%	3,784	81.43%	4,647
Golden Gate	141	2.40%	469	7.97%	3,546	60.28%	417	7.09%	4,573	77.73%	5,883
Harbor	10	0.13%	255	3.40%	5,444	72.69%	693	9.25%	6,402	85.49%	7,489
Inland	77	0.37%	1,221	5.91%	15,417	74.60%	449	2.17%	17,164	83.06%	20,665
Kern	206	3.88%	404	7.61%	3,527	66.41%	481	9.06%	4,618	86.95%	5,311
Lanterman	3	0.06%	411	8.20%	3,625	72.33%	98	1.96%	4,137	82.54%	5,012
North Bay	75	1.39%	615	11.42%	3,055	56.71%	641	11.90%	4,386	81.42%	5,387
North L. A. County	51	0.40%	1,130	8.91%	9,219	72.68%	417	3.29%	10,817	85.28%	12,684
Orange County	99	0.78%	903	7.15%	8,719	69.01%	496	3.93%	10,217	80.87%	12,634
Redwood Coast	65	2.80%	476	20.51%	1,098	47.31%	528	22.75%	2,167	93.36%	2,321
San Andreas	42	0.43%	668	6.81%	6,740	68.69%	523	5.33%	7,973	81.26%	9,812
San Diego	73	0.47%	1,644	10.68%	10,430	67.73%	333	2.16%	12,480	81.04%	15,400
San Gabriel/Pomona	37	0.50%	427	5.77%	5,074	68.55%	119	1.61%	5,657	76.43%	7,402
South Central L. A.	39	0.47%	277	3.35%	6,071	73.44%	563	6.81%	6,950	84.07%	8,267
Tri-Counties	21	0.27%	818	10.52%	4,959	63.81%	727	9.35%	6,525	83.96%	7,772
Valley Mountain	69	0.96%	543	7.52%	4,627	64.12%	512	7.10%	5,751	79.70%	7,216
Westside	27	0.56%	441	9.19%	3,274	68.19%	487	10.14%	4,229	88.09%	4,801
Statewide Average %	<i>1,529</i>	0.82%	<i>17,651</i>	9.48%	<i>125,589</i>	67.43%	<i>9,350</i>	5.02%	<i>154,119</i>	82.75%	<i>186,242</i>

Children* Residing in Facilities with Seven or More Beds (Excluding DCs)

*Individuals Under Age 18 with Status 1 or 2 on CMF as of June 2022

Regional Center	CCF (7+ Beds)		ICF (7+ Beds)		Nursing Facility		Total Children 7+ Beds		Total Children Status 1 and 2
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Alta	0	0.00%	0	0.00%	1	0.01%	1	0.01%	13,237
Central Valley	0	0.00%	0	0.00%	1	0.01%	1	0.01%	12,537
East Bay	0	0.00%	0	0.00%	0	0.00%	0	0.00%	11,157
East Los Angeles	0	0.00%	1	0.01%	0	0.00%	1	0.01%	7,243
Far Northern	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3,914
Golden Gate	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3,947
Harbor	0	0.00%	0	0.00%	0	0.00%	0	0.00%	8,788
Inland	2	0.01%	20	0.10%	0	0.00%	22	0.10%	21,022
Kern	0	0.00%	0	0.00%	0	0.00%	0	0.00%	6,153
Lanterman	0	0.00%	1	0.02%	0	0.00%	1	0.02%	6,461
North Bay	0	0.00%	0	0.00%	0	0.00%	0	0.00%	4,091
North L. A. County	1	0.01%	0	0.00%	0	0.00%	1	0.01%	16,717
Orange County	0	0.00%	0	0.00%	0	0.00%	0	0.00%	10,752
Redwood Coast	1	0.05%	0	0.00%	0	0.00%	1	0.05%	1,913
San Andreas	0	0.00%	0	0.00%	0	0.00%	0	0.00%	7,990
San Diego	6	0.03%	2	0.01%	4	0.02%	12	0.06%	20,067
San Gabriel/Pomona	2	0.03%	5	0.07%	0	0.00%	7	0.10%	7,195
South Central L. A.	1	0.01%	3	0.03%	1	0.01%	5	0.05%	10,916
Tri-Counties	0	0.00%	0	0.00%	0	0.00%	0	0.00%	8,903
Valley Mountain	0	0.00%	2	0.02%	0	0.00%	2	0.02%	9,859
Westside	0	0.00%	0	0.00%	0	0.00%	0	0.00%	4,849
Statewide Average Percent	<i>13</i>	0.01%	<i>34</i>	0.02%	<i>7</i>	0.00%	<i>54</i>	0.03%	<i>197,711</i>

Adults* Residing in Facilities with Seven or More Beds (Excluding DCs)

*Individuals Ages 18 and Over with Status 2 on CMF as of June 2022

Regional Center	CCF (7+ Beds)		ICF (7+ Beds)		Nursing Facility		Total Adults 7+ Beds		Total Adults Status 2
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Alta	119	0.84%	35	0.25%	66	0.47%	220	1.55%	14,181
Central Valley	11	0.10%	0	0.00%	37	0.33%	48	0.43%	11,111
East Bay	151	1.26%	4	0.03%	50	0.42%	205	1.71%	11,961
East Los Angeles	9	0.14%	3	0.05%	21	0.33%	33	0.52%	6,286
Far Northern	22	0.47%	0	0.00%	14	0.30%	36	0.77%	4,647
Golden Gate	104	1.77%	8	0.14%	29	0.49%	141	2.40%	5,883
Harbor	9	0.12%	13	0.17%	33	0.44%	55	0.73%	7,489
Inland	58	0.28%	58	0.28%	73	0.35%	189	0.91%	20,665
Kern	14	0.26%	1	0.02%	25	0.47%	40	0.75%	5,311
Lanterman	149	2.97%	42	0.84%	75	1.50%	266	5.31%	5,012
North Bay	1	0.02%	2	0.04%	21	0.39%	24	0.45%	5,387
North L. A. County	81	0.64%	111	0.88%	78	0.61%	270	2.13%	12,684
Orange County	122	0.97%	12	0.09%	78	0.62%	212	1.68%	12,634
Redwood Coast	9	0.39%	0	0.00%	11	0.47%	20	0.86%	2,321
San Andreas	81	0.83%	33	0.34%	44	0.45%	158	1.61%	9,812
San Diego	97	0.63%	78	0.51%	117	0.76%	292	1.90%	15,400
San Gabriel/Pomona	167	2.26%	153	2.07%	49	0.66%	369	4.99%	7,402
South Central L. A.	59	0.71%	52	0.63%	59	0.71%	170	2.06%	8,267
Tri-Counties	32	0.41%	131	1.69%	21	0.27%	184	2.37%	7,772
Valley Mountain	161	2.23%	13	0.18%	47	0.65%	221	3.06%	7,216
Westside	10	0.21%	6	0.12%	19	0.40%	35	0.73%	4,801
Statewide Average Percent	<i>1,466</i>	0.79%	<i>755</i>	0.41%	<i>967</i>	0.52%	<i>3,188</i>	1.71%	<i>186,242</i>

**Duration in Intake Status (Status 0) for Individuals Ages 3 and Over
Based on CMF as of June 2022**

Regional Center	<= 142 DAYS		143-240 DAYS		OVER 240 DAYS		GRAND TOTAL
	Number	Percent	Number	Percent	Number	Percent	
Alta	647	89.24%	71	9.79%	7	0.97%	725
Central Valley	723	97.97%	4	0.54%	11	1.49%	738
East Bay	745	97.01%	12	1.56%	11	1.43%	768
East Los Angeles	270	99.63%	0	0.00%	1	0.37%	271
Far Northern	219	84.56%	14	5.41%	26	10.04%	259
Golden Gate	188	93.53%	12	5.97%	1	0.50%	201
Harbor	359	100.00%	0	0.00%	0	0.00%	359
Inland	815	92.19%	64	7.24%	5	0.57%	884
Kern	290	87.09%	40	12.01%	3	0.90%	333
Lanterman	184	94.85%	9	4.64%	1	0.52%	194
North Bay	235	91.44%	18	7.00%	4	1.56%	257
North L. A. County	957	99.69%	2	0.21%	1	0.10%	960
Orange County	222	98.23%	4	1.77%	0	0.00%	226
Redwood Coast	153	90.53%	15	8.88%	1	0.59%	169
San Andreas	201	100.00%	0	0.00%	0	0.00%	201
San Diego	575	97.29%	16	2.71%	0	0.00%	591
San Gabriel/Pomona	299	93.15%	18	5.61%	4	1.25%	321
South Central L. A.	723	98.50%	5	0.68%	6	0.82%	734
Tri-Counties	240	99.17%	2	0.83%	0	0.00%	242
Valley Mountain	414	88.09%	38	8.09%	18	3.83%	470
Westside	186	96.88%	4	2.08%	2	1.04%	192
Statewide Totals and Average Percents	<i>8,645</i>	95.05%	<i>348</i>	3.83%	<i>102</i>	1.12%	<i>9,095</i>

**Individuals with Status 2 on CMF as of June 2022
with Current CDER***

Regional Center	Have Current CDER		Grand Total Persons with Status 2
	Number	Percent	
Alta	24,555	99.09%	24,780
Central Valley	19,288	97.27%	19,830
East Bay	19,677	96.51%	20,388
East Los Angeles	11,210	99.32%	11,287
Far Northern	7,618	98.82%	7,709
Golden Gate	8,201	97.74%	8,391
Harbor	14,089	99.20%	14,203
Inland	34,732	96.72%	35,900
Kern	9,608	97.81%	9,823
Lanterman	8,958	93.01%	9,631
North Bay	8,075	98.45%	8,202
North L. A. County	25,089	98.84%	25,384
Orange County	19,935	99.85%	19,964
Redwood Coast	3,547	93.10%	3,810
San Andreas	15,304	99.25%	15,419
San Diego	29,808	98.53%	30,253
San Gabriel/Pomona	12,310	99.29%	12,398
South Central L. A.	15,837	99.17%	15,969
Tri-Counties	13,444	98.91%	13,491
Valley Mountain	14,245	98.85%	14,410
Westside	8,236	99.16%	8,306
Statewide Average Percent	323,657	98.21%	239,458

Disparity Measures

In 2018 regional centers added information related to reducing disparities and improving equity in purchase of service expenditures. Regional Center of Orange County elected to include three of four possible measures.

These measures look at expenditures related to three age groups, based on race and ethnicity, primary language, and those persons served who primarily receive case management services.

Birth to Two Years of Age POS by Ethnicity

Fiscal Year 2020-2021 Birth to 2 Years Ethnicity	Total Persons	Total Authorized	Percentage of Total	Utilized
American Indian or Alaska Native	7	\$27,709	0.08%	46.8%
Asian	888	\$6,974,303	19.03%	62.3%
Black/African American	78	\$521,436	1.42%	57.1%
Hispanic	1,808	\$11,986,479	32.71%	58.1%
Native Hawaiian or Other Pacific Islander	12	\$89,096	0.24%	64.6%
Other Ethnicity or Race / Multi-Cultural	1,314	\$9,968,093	27.20%	60.8%
White	1,067	\$7,075,012	19.31%	57%
Totals	5,174	\$36,642,130		

Age Three to 21 Years POS by Ethnicity

Fiscal Year 2020-2021 3 to 21 Years Ethnicity	Total Persons	Total Authorized	Percentage of Total	Utilized
American Indian or Alaska Native	15	\$94,851	0.09%	49.9%
Asian	1,913	\$17,881,688	16.68%	51.6%
Black/African American	199	\$2,162,089	2.02%	55.1%
Hispanic	3,974	\$30,489,363	28.43%	56.7%
Native Hawaiian or Other Pacific Islander	18	\$217,214	0.20%	57.0%
Other Ethnicity or Race / Multi-Cultural	1,933	\$21,410,236	19.97%	53.5%
White	2,213	\$34,978,597	32.62%	63.8%
Totals	10,265	\$107,234,038		

Age 22 Years and Older POS by Ethnicity

Fiscal Year 2020-2021 22 Years and Older Ethnicity	Total Persons	Total Authorized	Percentage of Total	Utilized
American Indian or Alaska Native	22	\$1,474,983	0.30%	82.8%
Asian	1,442	\$53,498,601	11.30%	74.6%
Black/African American	261	\$12,799,478	2.70%	80.7%
Hispanic	2,793	\$88,798,778	18.76%	76.7%
Native Hawaiian or Other Pacific Islander	12	\$349,818	0.07%	71.6%
Other Ethnicity or Race / Multi-Cultural	848	\$35,244,572	7.45%	78.0%
White	4,757	\$281,084,614	59.39%	79.3%
Totals	10,135	\$473,250,844		

Birth to Two Years of Age Case Management Only

Fiscal Year 2020-2021 Birth to 2 Years Ethnicity	Total Persons	Case Management	Percent No Services
American Indian or Alaska Native	7	0	0.0%
Asian	888	77	8.7%
Black/African American	78	4	5.1%
Hispanic	1,808	181	10.0%
Native Hawaiian or Other Pacific Islander	12	0	0.0%
Other Ethnicity or Race / Multi-Cultural	1,314	113	8.6%
White	1,067	70	6.6%
Totals	5,174	445	8.6%

Age Three to 21 Years Case Management Only

Fiscal Year 2020-2021 Ages 3 to 21 Years Ethnicity	Total Persons	Case Management	Percent No Services
American Indian or Alaska Native	15	7	46.7%
Asian	1,913	779	40.7%
Black/African American	199	83	41.7%
Hispanic	3,974	1,984	46.9%
Native Hawaiian or Other Pacific Islander	18	11	61.1%
Other Ethnicity or Race / Multi-Cultural	1,933	742	38.4%
White	2,213	789	35.7%
Totals	10,265	4,395	42.8%

Age 22 Years and Older Case Management Only

Fiscal Year 2020-2021 22 Years and Older Ethnicity	Total Persons	Case Management	Percent No Services
American Indian or Alaska Native	22	3	13.6%
Asian	1,442	337	23.4%
Black/African American	261	58	22.2%
Hispanic	2,793	712	25.5%
Native Hawaiian or Other Pacific Islander	12	4	33.3%
Other Ethnicity or Race / Multi-Cultural	848	192	22.6%
White	4,757	716	15.1%
Totals	10,135	2,022	20.0%

Per Capita POS Expenditures by Primary Language

Fiscal Year 2020-2021 Primary Language	Total Persons	Per Capita Expenses	Percentage Utilized
ASL (American Sign Language)	30	\$47,662	84.1%
English	19,553	\$20,140	74.2%
Spanish	4,499	\$9,146	68.3%
Mandarin Chinese	67	\$7,105	58.7%
Vietnamese	1,084	\$9,421	69.3%
Korean	141	\$23,888	77.8%
Tagalog	20	\$29,933	81.2%
Arabic	47	\$7,363	61.4%
Farsi (Persian)	51	\$9,545	64.0%

Employment and Vocational Measures

Arturo Cazares
Director of Community Services

Employment First

California's Policy- signed into law on October 9, 2013. The policy states that “opportunities for integrated, competitive employment shall be given the highest priority for working age individuals with developmental disabilities, regardless of the severity of their disabilities.”

RCOC's Policy- endorsed by RCOC's Board of Directors on March 6, 2014. The policy states that competitive integrated employment will be the first option considered by planning teams for every working age adult served by RCOC.

- **RCOC stopped referrals to Workshops in July of 2014**
- **RCOC developed the Employment First program model**

Competitive Integrated Employment

- **Full-time or part-time work for which an individual served is paid minimum wage or greater directly by the employer, in a setting with others who do not have disabilities.**

This will also include the individuals served having the same opportunities for advancement and receiving the same benefits as their co-workers who do not have disabilities and are in the same or similar positions.

California's Minimum Wage History

Effective Date	Old Minimum Wage	New Minimum Wage
1/1/2008	\$7.50 / hour	\$8.00 / hour
1/1/2014	\$8.00 / hour	\$9.00 / hour
1/1/2016	\$9.00 / hour	\$10.00 / hour
1/1/2017	\$10.00 / hour	\$10.50 / hour
1/1/2018	\$10.50 / hour	\$11.00 / hour
1/1/2019	\$11.00 / hour	\$12.00 / hour
1/1/2020	\$12.00 / hour	\$13.00 / hour
1/1/2021	\$13.00 / hour	\$14.00 / hour
1/1/2022	\$14.00 / hour	\$15.00 / hour

Employment Development Department

***Based on Persons Served between the ages of 16-64**

Year	Average Number of Persons Served with Earned Income per Quarter		Percentage of Persons Served with Earned Income		Average Annual Wages for Persons Served	
	RCOC Average	Statewide Average	RCOC Average	Statewide Average	RCOC Average	Statewide Average
2013	1,207	839	12.8%	12%	\$6,691	\$6,697
2014	1,754	906	17.9%	13.1%	\$6,086	\$7,044
2015	2,175	962	27%	16%	\$5,681	\$7,248
2016	2,345	25,236	22%	17%	\$6,613	\$8,327
2017	2,341	27,182	21%	17%	\$7,580	\$9,033
2018	3,336	27,526	21%	16%	\$8,806	\$10,317
2019	2,200	25,710	20.83%	17.17%	\$7,852	\$8,772
2020	1,726	22,772	22.22%	18.86%	\$7,656	\$9,733

Important Points:

- More persons are employed, but some may be working fewer hours
- Persons between the ages of 16-22 are still eligible for school district services
- Persons over the age of 64 are still working

Adults with Competitive Integrated Employment National Core Indicators

	Adults with Paid Employment	Adults Who Desire Employment	Adults With Employment IPP Goal
FY 10/11	10%	40%	22%
FY 11/12	18%	46%	30%
FY 14/15	18%	47%	33%
FY 17/18	20%	57%	43%
FY 20/21	20%	57%	48%
Statewide Average for FY 2020-21	15%	47%	35%

Important Point:

- Updated data for FY 20/21 has not been provided for Adults with Paid Employment and Adults Who Desire Employment

Paid Internship Program

	FY 2019-2020		FY 2020-2021	
	CA	RCOC	CA	RCOC
Number of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program	8	11	6	0
Percentage of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program	9%	14%	14%	0%
Average hourly or salaried wages for adults who participated in a Paid Internship Program	\$13.31	\$13.43	\$14.25	\$13.98
Average hours worked per week for adults who participated in a Paid Internship Program	16	13	17	13

Important Point:

- **Data for Project SEARCH interns is not included, as interns are not paid**

Competitive Integrated Employment Incentive Payments Program FY 2020-2021

	2019-2020		2020-2021	
	CA	RCOC	CA	RCOC
Average Wages for adults engaged in competitive integrated employment	\$13.52	\$13.06	\$14.81	\$14.40
Average hours per week worked by adults engaged in competitive integrated employment	21	22	23	20
Total number of \$1,000 incentive payments made	34	131	33	84
Total number of \$1,250 incentive payments made	28	115	19	63
Total number of \$1,500 payments made	22	90	17	60

Important Points:

- Increase in CA minimum wage
- Delayed eligibility for reimbursement

Paid Internship Program

RC	FY 16/17		FY 17/18		FY 18/19		FY 19/20		FY 20/21		FY 21/22 ¹		Total Unique Consumers for all Fiscal Years ²
	Consumers		Consumers		Consumers		Consumers		Consumers		Consumers		
	Total	POS	Total	POS	Total	POS	Total	POS	Total	POS	Total	POS	
ACRC	25	\$62,380	68	\$214,954	68	\$305,697	60	\$220,268	32	\$127,005	37	\$134,113	168
CVRC	0	\$0	•	\$2,611	41	\$92,191	82	\$270,105	53	\$151,094	44	\$108,106	152
ELARC	•	\$1,406	12	\$75,403	56	\$274,805	58	\$283,785	49	\$313,921	37	\$229,481	146
FDLRC	•	\$9,394	•	\$32,803	•	\$32,268	•	\$42,563	0	\$0	0	\$0	26
FNRC	•	\$15,766	42	\$140,414	74	\$497,054	55	\$344,035	40	\$234,574	61	\$297,931	155
GGRC	0	\$0	31	\$149,211	144	\$450,320	178	\$526,239	47	\$187,076	56	\$140,353	278
HRC	22	\$47,718	70	\$243,028	102	\$309,458	131	\$446,202	76	\$178,678	35	\$130,217	280
IRC	•	\$4,113	64	\$251,134	91	\$338,022	119	\$381,069	86	\$395,649	86	\$350,246	292
KRC	0	\$0	16	\$48,350	34	\$159,738	50	\$211,024	45	\$206,869	23	\$55,885	92
NBRC	0	\$0	•	\$8,592	30	\$57,980	32	\$58,923	•	\$4,984	43	\$100,824	86
NLARC	0	\$0	•	\$10,162	37	\$121,843	51	\$159,932	50	\$147,691	55	\$125,603	128
RCEB	60	\$244,907	87	\$323,167	103	\$436,973	110	\$417,305	40	\$107,580	47	\$211,717	258
RCOC	0	\$0	•	\$26,042	35	\$135,900	80	\$190,787	15	\$44,308	16	\$56,978	110
RCRC	0	\$0	16	\$52,660	22	\$62,629	33	\$80,836	21	\$69,855	21	\$51,539	72
SARC	18	\$21,683	70	\$223,900	119	\$427,761	119	\$318,226	26	\$84,974	33	\$95,076	261
SCLARC	11	\$11,665	33	\$80,099	138	\$503,047	261	\$959,044	165	\$475,444	218	\$653,478	459
SDRC	•	\$2,110	28	\$77,273	120	\$399,301	176	\$685,056	59	\$155,796	36	\$86,684	264
SG/PRC	16	\$22,413	57	\$110,278	70	\$175,481	36	\$62,830	17	\$76,554	•	\$20,240	136
TCRC	•	\$4,584	43	\$190,730	134	\$517,959	165	\$625,772	100	\$335,371	123	\$402,105	321
VMRC	0	\$0	•	\$17,716	•	\$28,773	•	\$26,876	•	\$2,473	•	\$30,650	13
WRC	0	\$0	•	\$18,602	29	\$43,166	33	\$58,148	12	\$24,345	•	\$45,804	67
Total	173	\$448,138	676	\$2,297,131	1,464	\$5,370,367	1,843	\$6,370,026	941	\$3,324,240	994	\$3,327,030	3,764

Competitive Integrated Employment Incentive Payments

RC	FY 16/17		FY 17/18		FY 18/19		FY 19/20		FY 20/21		FY 21/22 ¹		Total Unique Consumers for all Fiscal Years ²
	Consumers	Total POS	Consumers	Total POS	Consumers	Total POS	Consumers	Total POS	Consumers	Total POS	Consumers	Total POS	
ACRC	19	\$29,500	62	\$120,500	80	\$150,750	91	\$176,250	95	\$182,000	86	\$216,000	285
CVRC	•	\$5,000	•	\$12,250	22	\$33,500	35	\$66,500	48	\$91,000	21	\$44,500	93
ELARC	0	\$0	•	\$12,000	23	\$37,500	25	\$39,750	24	\$38,000	•	\$13,500	60
FDLRC	•	\$10,500	23	\$45,000	33	\$57,000	37	\$54,500	27	\$45,500	•	\$20,750	90
FNRC	•	\$5,250	12	\$24,000	15	\$20,000	23	\$37,500	21	\$36,750	•	\$17,500	51
GGRC	16	\$24,750	118	\$203,750	120	\$231,250	90	\$150,000	51	\$78,750	26	\$68,500	265
HRC	27	\$37,000	91	\$163,250	107	\$208,000	141	\$256,750	124	\$196,000	96	\$244,000	350
IRC	30	\$45,000	89	\$157,750	131	\$246,750	103	\$190,250	118	\$198,750	114	\$317,000	350
KRC	•	\$11,250	•	\$15,250	12	\$23,250	14	\$25,826	15	\$22,250	12	\$33,000	46
NBRC	19	\$27,750	56	\$108,250	96	\$207,250	60	\$98,500	41	\$69,750	36	\$92,000	195
NLARC	26	\$41,500	122	\$241,700	142	\$260,500	105	\$179,250	37	\$52,750	•	\$15,500	277
RCEB	31	\$43,000	98	\$177,500	159	\$312,750	154	\$254,000	120	\$188,250	53	\$129,500	359
RCOC	132	\$206,000	226	\$392,250	239	\$461,250	239	\$426,500	154	\$261,750	84	\$222,100	604
RCRC	14	\$19,000	25	\$44,750	35	\$64,000	26	\$45,250	13	\$16,750	•	\$4,500	72
SARC	41	\$71,000	132	\$234,500	136	\$241,750	67	\$101,500	33	\$44,250	25	\$63,750	267
SCLARC	•	\$1,000	18	\$21,000	41	\$59,950	40	\$61,500	41	\$65,276	•	\$6,000	110
SDRC	73	\$120,700	117	\$201,000	130	\$226,750	121	\$222,000	132	\$207,000	77	\$191,250	392
SG/PRC	•	\$13,000	44	\$65,750	68	\$118,500	45	\$73,664	45	\$65,500	32	\$76,000	162
TCRC	35	\$49,000	82	\$152,000	107	\$187,750	92	\$156,500	29	\$43,250	•	\$11,000	225
VMRC	22	\$32,000	48	\$79,000	51	\$99,750	49	\$72,750	32	\$56,500	38	\$98,750	141
WRC	•	\$1,000	11	\$22,250	37	\$62,500	46	\$73,250	25	\$48,500	21	\$54,000	86
Total	518	\$793,200	1,397	\$2,493,700	1,784	\$3,310,700	1,603	\$2,761,990	1,225	\$2,008,526	767	\$1,939,100	4,480

RCOC Virtual Chart Data

Employment Entry: Consumer Test002 - TEST002

Status: _____ Review Date: 08/08/2019

Type of Paid Employment: _____ [Definitions](#)

Employment Support Agency: _____

Name of Employer/Job Site: _____

Address: _____ [View Map](#)

City / State / Zip / Phone: _____ - -

Job Title: _____

Type of Job: _____

Start Date: _____

End Date: _____

Hourly Rate: \$0.00 or Piece Rate

Typical Hourly Rate Range: _____

Typical Weekly Hours Worked: _____

Current Benefits Received: Paid Vacation Paid Sick Time Paid Holidays Health Ins.
 Retirement Other (Please Specify): _____
 None _____

Does Consumer have a goal related to competitive integrated employment in their IPP?: _____

Comments

OK Cancel Print

Thank You

