

This information is available at the DDS website at <https://www.dds.ca.gov/rc/vendor-provider/minimum-wage-2024/>

## Minimum Wage – 2024

### Rate Changes Due to the Minimum Wage Increase – January 1, 2024

Due to the enactment of [Senate Bill \(SB\) 3](#), the California minimum wage increased to \$16.00 per hour, effective January 1, 2024, for all employers. As a result, a number of regional center vendors may be eligible for a rate adjustment in order to pay employees the new minimum wage.

### Which Providers/Services Are Eligible?

All providers of services with rates established in the following ways may be eligible for a rate adjustment:

- a. Rates set by the Department of Developmental Services (Department);
- b. Rates set by regional centers through negotiation;
- c. Rates established in Regulation.

### How Will Rates Be Adjusted?

This depends on how the service rate was set initially.

### Rates Set by the Department

- **Community-Based Day, In-Home Respite Agencies, and Work Activity Programs**, may request a rate adjustment from the Department if any employee is paid less than the new minimum wage.
  - Please note for Independent Living Services- the rate adjustment effective January 1, 2024 and the statewide minimum wage adjustment will be calculated separately. These adjustments are independent of each other and will be additive if a vendor qualifies for both.
- **Community Care Facilities** – The updated Alternative Residential Model (ARM) rate schedule, effective January 1, 2024 can be found on the [Rates by Regional Center](#) page. Select the Regional Center and corresponding adult or children’s Community Care Facility rate schedule. Providers with ARM rates do not need to submit rate adjustment requests. The minimum wage increase has been factored into the updated rate schedules.

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### **For Community-Based Day Programs and Work Activity Programs**

- [2024 Minimum Wage Rate Adjustment Request Workbook – Community-Based Day and Work Activity Programs](#) **EXCEL** **NEW**

### **For In-Home Respite Agencies**

- [2024 Minimum Wage Rate Adjustment Request Workbook – In-Home Respite Agencies](#) **EXCEL** **NEW**